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|        | <p style="text-align: center;"><b>SHIRIKISHO LA NGUMI ZA<br/>KULIPWA TANZANIA</b></p> <p style="text-align: center;"><b>[TANZANIA PROFESSIONAL BOXING FEDERATION<br/>(TPBF)</b></p> <p style="text-align: center;"><b>KANUNI ZA UENDESHAJI WA MCHEZO WA NGUMI ZA KULIPWA - TANZANIA</b></p> <p style="text-align: center;"><b>(2025)</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |
| KANUNI | <p style="text-align: center;"><b>MAUDHUI</b></p> <p>Kanuni hizi <b><i>kama zilivyothibitishwa tarehe _____, _____, 2025</i></b> zinahusisha sheria, taratibu na kanuni za uendeshaji wa mchezo wa ngumi za kulipwa zenye lengo la kulinda afya na maslahi ya wahusika wote wanotambulika na kupatiwa leseni na Shirikisho katika kuleta maendeleo na ukuzaji pamoja na kuuweka karibu mchezo wa ngumi za kulipwa kwa jamii. Hivyo basi, Shirikisho itazitumia Kanuni hizi katika kuendesha mchezo wa ngumi za kulipwa Tanzania. Vilevile, Kanuni hizi ndizo zitakazotumika katika kuongoza mapambano yote ya ngumi za kulipwa ambayo yatasimamiwa na Kamisheni.</p>                                                                                                                                                                                                                         | MAONI YA<br>WADAU |
| 1.     | <p style="text-align: center;"><b>JINA LA KANUNI</b></p> <p>Kanuni hizi zitajulikana kama Kanuni za Uendeshaji wa Mchezo wa Ngumi za Kulipwa za Tanzania, Toleo la 2025.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |
| 2.     | <p style="text-align: center;"><b>MADHUMUNI YA KANUNI</b></p> <p>Kanuni hizi zinatengenezwa ili kukidhi madhumuni yafuatayo: -</p> <p><b>2.1.</b> Kusimamia na kulinda afya na Maslahi ya wadau wa mchezo wa ngumi za kulipwa Nchini.</p> <p><b>2.2.</b> Kudumisha masharti ya msingi yaliyowekwa na Katiba katika kubainisha dhima, haki, wajibu na manufaa ya wadau mbalimbali wanaohusika katika mnyororo wa uendeshaji wa shughuli anuwai za Ngumi za Kulipwa nchini</p> <p><b>2.3.</b> kufafanua taratibu za kutambua mabondia wenye sifa za kucheza Ngumi za Kulipwa kwa kuzingatia masharti yaliyowekwa na Katiba ya Shirikisho pamoja na kanuni zake,</p> <p><b>2.4.</b> Kutoa Leseni za Ngumi za Kulipwa chini ya Shirikisho la Ngumi za Kulipwa Tanzania.</p> <p><b>2.5.</b> Kukuza na kudumisha ushindani wa mabondia wa Tanzania kwa kuzingatia viwango vya ubora wa Kitaifa</p> |                   |

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|           | <p>na Kimataifa.</p> <p><b>2.6.</b> Kuainisha masuala muhimu katika kuuweka mchezo huu kwenye nafasi ya juu kabisa kwenye vipaumbele vya kuendeleza michezo nchini sambamba na kuusogeza mchezo karibu na jamii.</p> <p><b>2.7.</b> Kupambanua masharti ya uongozi, madaraka, mfumo wa utendaji kazi pamoja na ushirikiano baina ya Shirikisho, wanachama na wadau muhimu kwa kuzingatia mabadiliko katika muundo, majukumu na mamlaka ya viongozi wa Shirikisho.</p> <p><b>2.8.</b> Kufafanua wigo wa ushirikiano baina ya Shirikisho, wanachama na Vyama Shiriki unaolenga kuepusha matumizi ya rasilimali za Shirikisho katika kutatua migogoro ya wanachama badala ya kuharakisha ukuaji wa Shughuli za Ngumi za Kulipwa nchini hadi katika ngazi za chini.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
| <b>3.</b> | <p style="text-align: center;"><b>TAFSIRI</b></p> <p>Katika kanuni hizi maneno na dhana zilizoainishwa hapa chini zitakuwa na maana inayozingatia muktadha wa kanuni hizi na Katiba ya Ngumi za Kulipwa (2025) kama ifuatavyo: -</p> <p><b>3.1. Ngumi za Kulipwa;</b> ni mchezo wa ngumi ambao msingi wake mkuu ni kupigana ulingoni kwa ajili ya kupata malipo ya fedha taslim yaliyoainishwa kimkataba na mara nyingi huambatana na kushindania ubingwa unaotambulika kitaifa au kimataifa.</p> <p><b>3.2. Bondia wa Ngumi za Kulipwa;</b> Maana yake ni mchezaji wa Ngumi aliyethibitishwa na kupewa Leseni ya Kucheza Ngumi za Kulipwa chini ya Shirikisho la Ngumi za Kulipwa Tanzania baada ya kufuzu na kukidhi vigezo kwa mujibu wa Kanuni hizi.</p> <p><b>3.3. Klabu ya Ngumi za kulipwa;</b> ni mahali ambapo pameanzishwa na mtu au watu, mahususi kwa ajili ya kufundishia au kufanyia mazoezi ya Mchezo wa Ngumi za kulipwa kwa kuzingatia vigezo na masharti ya Sheria au Kanuni za Nchi zinazoongoza usajili wa Klabu za aina hiyo, pamoja na miongozo ya kitaalam ya kitaifa na kimataifa ya mchezo huu.</p> <p><b>3.4. Daktari wa Ulingoni;</b> ni tabibu aliyefuzu taaluma ya udaktari wa binadamu hususani katika masuala ya tiba ya kimichezo, hasa katika mchezo wa Ngumi kwa viwango vinavyokubalika kitaifa au kimataifa.</p> <p><b>3.5. Afisa wa Ulingo (Ring Official);</b> Ni mtu yeyote mwenye taaluma ya sheria za ulingoni katika kada ya"-</p> <p><b>3.5.1. Jaji (Judge);</b> Maana yake ni mwaamuzi wa pembeni wa ulingo anaetoa matokeo ya mzunguko kwa kila bondia,</p> |  |

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|           | <p>3.5.2. <b>Refa</b> (Referee); Maana yakeni mwamuzi wa katikati/ ndani ya ulingo,</p> <p>3.5.3. <b>Mtunza Muda</b>. Mtu mwenye jukumu la kutunza muda katika pambano la ngumi za kulipwa</p> <p>3.5.4. <b>Mkaguzi</b>. Msimamizi mkuu wa pambano la ngumi za kulipwa.</p> <p>3.5.5. <b>Msimamizi (Supervisor)</b>. Ni msimamizi wa pambano la ngumiz za kulipwa kwenye ulingo.</p> <p>3.6. <b>Mkuzaji</b> (Promoter); Maana yake ni waandaaji wa mapambano ya Ngumi za Kulipwa,</p> <p>3.7. <b>Mzengezi</b> (Match maker); Maana yake ni dalali/kuadi anayekutanisha pande mbili za mchezo na kufanya wakubaliane kufanya pambano,</p> <p>3.8. <b>Watoa huduma (Service Providers)</b>; maana yake ni wakufunzi, madaktari, wakuzaji, maafisa wa ulingo, wasaidizi wa ulingo, mameneja/wasimamizi,</p> <p>3.9. <b>Leseni za Huduma</b> (licence); Maana yake ni Leseni zinazotolewa na Shirikisho kwa watoa huduma wanaokidhi vigezo vya kuendesha na kusimamia shughuli za Ngumi za Kulipwa,</p> <p>3.10. <b>Wasaidizi wa ulingo</b>; watu wenye jukumu la kutoa usaidizi kwa bondia wakati wa pambano la ngumi za kulipwa.</p> <p>3.11. <b>Msherehesaji wa pambano (Ring Announcer)</b>. Ni mtu anaetangaza na kusherehesha wakati wa pambano la ngumi za kulipwa</p> <p>3.12. <b>Card Girl</b>. Ni mtu (Msichana mrembo) mwenye jukumu la kuonyesha ubao wa mzunguko wa pambano la ngumi za kulipwa.</p> |  |
|           | <b>[A] LESENI</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
| <b>4.</b> | <p><b>4.1. MAMLAKA YA KUTOA LESENI</b></p> <p>4.1.1. Shirikisho ndicho chombo pekee chenye mamlaka ya kutoa Leseni kwa Bondia au Mtoa Huduma yeyote ambaye amethibitishwa kupitia utaratibu uliowekwa kwenye Katiba na Kanuni hizi.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |

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|           | <p>4.1.2. Mchakato wa kupokea maombi hadi kukabidhi Leseni kwa mwombaji utafanyika kwa njia ya mtandao (online) na utakasimiwa kwa Sekretarieti na kusimamiwa na kamati ya Utendaji ya Shirikisho.</p> <p>4.1.3. Leseni itaidhinishwa na Afisa Mtendaji Mkuu wa Shirikisho na kutiwa saini na Rais,</p> <p>4.1.4. Muundo wa Leseni utabuniwa na Sekretarieti na kuidhinishwa na Kamati ya Utendaji,</p> <p>4.1.5. Sekretarieti itakuwa na wajibu wa kutunza Rejesta ya Leseni zote zilizotolewa katika Shirikisho pamoja na kuhuisha taarifa mbalimbali za Leseni hizo.</p> <p>4.1.6. Leseni itakuwa hai kwa kipindi cha mwaka mmoja (1) tangu siku iliyotolewa na mhusika atawajibika kuomba tena ili kuweza kuihuisha.</p> <p><b>4.2. AINA YA LESENI</b><br/>Shirikisho litatoa leseni katika makundi makuu mawili (2) kama ifuatavyo: -</p> <p>4.2.1. Leseni za Kucheza Ngumi za Kulipwa;</p> <p>4.2.2. Leseni za Kutoa Huduma katika Ngumi za Kulipwa;</p> |  |
| <b>5.</b> | <p><b>5.1. MASHARTI KUHUSU LESENI YA KUSHIRIKI NGUMI ZA KULIPWA</b></p> <p>5.1.1. Leseni zitatolewa kwa waombaji waliothibitishwa baada ya kuomba kwa kufuata utaratibu ulioainishwa na kukidhi vigezo vilivyowekwa na Katiba na Kanuni hizi,</p> <p>5.1.2. Leseni hizi zitabainisha taarifa rasmi za mwombaji na Masharti ya matumizi ya Leseni aliyoomba,</p> <p>5.1.3. Masharti yaliyoambatishwa katika kila Leseni yatakuwa na nguvu za kikanuni kwa kuwa yatatokana na Jedwali maalum litakalokuwa sehemu ya Kanuni hizi.</p>                                                                                                                                                                                                                                                                                                                                                                                                                             |  |

**5.2. VIGEZO VYA KUPEWA LESENI YA NGUMI ZA KULIPWA KWA: -**

**5.2.1. Bondia**

**Bila kuathiri vifungu vingine vya Katiba na Kanuni** hizi, Bondia yeyote anaweza kuwa Bondia wa Kulipwa, isipokuwa, Shirikisho litatoa Leseni ya Kucheza Ngumi za Kulipwa kwa Bondia baada ya kuthibitishwa na Kamati husika kuwa amekidhi vigezo vyote muhimu kama ifuatavyo: -

**5.2.1.1. Umri Usiopungua Miaka Kumi na nane (18).**

Ili kuthibitisha umri wake, bondia atawajibika kuwasilisha kwa Afisa Mtendaji Mkuu nakala ya kitambulisho cha Taifa (NIDA) au cheti halisi cha kuzaliwa, hati ya kusafiria, kadi ya mpiga kura.

**5.2.1.2. Afya Njema ya mwili na akili.**

Ili kuthibitisha kuwa ana afya njema, mwombaji ni lazima aambatishe fomu maalum inayotolewa na Shirikisho yenye kubainisha aina ya vipimo vitakavyofanywa na Daktari kutoka katika hospitali inayotambulika na Serikali kuonesha kuwa amepimwa na kuthibitika kuwa ana afya njema kiasi cha kumwezesha kushiriki mchezo wa Ngumi za Kulipwa. Kwa muktadha wa kanuni hizi, afya njema inahusisha mambo makuu yafuatayo:-

- (i) Kutokuwa na magonjwa yoyote yanayoambukiza kwa njia ya damu, jasho, ngozi au mate,
- (ii) Kuwa na mwili ulio timamu, yaani viungo vyote vya mwili kuwa bila ulemavu wowote ,
- (iii) Kuwa na akili iliyo timamu, na
- (iv) Kuwa na Uzito wa mwili unaokubalika kwa viwango vinavyokubalika kitaifa na kimataifa,

**5.2.1.3. Tabia Njema.**

Kabla ya kumpatia Leseni, Shirikisho litakuwa na haki ya kujiridhisha juu ya mwenendo na tabia ya mwombaji.

**5.1.2.4. Kusajiliwa katika Klabu ya Ngumi.**

Mwombaji ni lazima awe amesajiliwa kama bondia katika klabu yoyote ya Mchezo wa Ngumi (Boxing Club/Gym) ambayo imesajiliwa kikamilifu kwa mujibu wa Sheria ya

Baraza la Michezo la Taifa (Sura ya 49) na Kanuni zake.

**5.1.2.5. Dhamana ya Maandishi.**

Ili kufuzu kupata Leseni ya kucheza Ngumi za Kulipwa Bondia yeyote ni sharti: -

- (i) Awe amedhaminiwa na Shirikisho la Ngumi za Ridhaa na awe amedumu katika kucheza Ngumi za Ridhaa kwa kushindana katika mapambano yasiyopungua kumi na mawili (12) na kupata ushindi katika mapambano yasiyopungua sita (6).

Iwapo hajapitia ngumi za ridhaa: -

- (ii) Atapaswa kuomba na kukubaliwa kucheza mapambano yanayosimamiwa na Shirikisho la Ngumi za Kulipwa yasiyopungua sita yenye mizunguko isiyopungua minne na kuthibitishwa na Shirikisho la ngumi za kulipwa kuwa amefuzu kushiriki ngumi za kulipwa kabla ya kupatiwa leseni.

**5.1.2.6. Kutia Saini tamko la Maadili.**

Ili kupewa Leseni ya Kucheza Ngumi za Kulipwa mwombaji yeyote lazima akubali na atie saini tamko la kuzingatia maadili ya Ngumi za Kulipwa lenye masharti yafuatayo:

- 
- (i) Kuweka amani ya nchi, uaminifu, uadilifu na kutenda haki kabla ya kudai haki mbele kuliko maslahi binafsi,
- (ii) Kujali Afya, matibabu na kuzingatia maelekezo ya madaktari kila mara kabla na baada ya kupanda ulingoni,
- (iii) Kuepuka vishawishi vinavyoathiri kutenda haki na kuwa mwadilifu katika kazi ya Ngumi za Kulipwa,
- (iv) Kukataa na kufichua Rushwa ya aina yoyote wakati wowote,
- (v) Kukataa ubaguzi wa aina yoyote wakati wote na kupaza sauti kuupinga mahali popote,
- (vi) Kuheshimu Katiba, Sera, Sheria, Kanuni na miongozo ya nchi yoyote atakayoenda kufanya kazi za Ngumi ya Kulipwa,
- (vii) Kuepuka kutumia Vyombo vya Habari na mtandao kutukana, kukashifu, kudhalilisha au kufedhehesha wengine na kushusha hadhi ya Mchezo wa Ngumi za Kulipwa,

- (viii) Kutia bidii katika kuchangia kuibua, kukuza na kuendeleza vipaji na mchezo wa Ngumi za Kulipwa nchini,
- (ix) Kuheshimu Katiba, Kanuni na miongozo ya Shirikisho la Ngumi za Kulipwa nchini na katika nchi yoyote atakayoenda kufanya kazi ya Ngumi za Kulipwa,
- (x) Kukataa tabia zinazomletea fedheha na aibu yeye binafsi na tasnia ya Ngumi za Kulipwa kwa ujumla,
- (xi) Kukataa kunufaika na malipo yatokanayo na dhuluma ya haki ya mtu mwingine,
- (xii) Kuhamasisha usawa na upendo miongoni mwa wadau wa Ngumi za Kulipwa nchini,
- (xiii) Kuepuka udanganyifu na ulaghai kwa wadau wa Ngumi za Kulipwa popote atakapoenda kufanya kazi ya Ngumi za kulipwa,
- (xiv) Kuepuka Mgongano wa kimaslahi wa aina yoyote wakati wowote anapofanya kazi za Ngumi za Kulipwa,
- (xv) Kudumisha tabia njema awapo ndani na nje ya ulingo,
- (xvi) Kusalimia bondia mpinzani wake kabla ya pambano na kumuaga baada ya pambano kwa utaratibu unaokubalika katika tasnia ya Ngumi za Kulipwa,
- (xvii) Kuheshimu maamuzi ya waamuzi wa pambano.

#### 5.2.2. **Afisa wa ulingoni**

**Bila kuathiri vifungu vingine vya Katiba na Kanuni** hizi, mtu yeyote anaweza kuwa afisa wa ulingo, isipokuwa, Shirikisho litatoa Leseni baada ya kuthibitishwa na Kamati husika kuwa amekidhi vigezo vyote muhimu kama ifuatavyo: -

##### 5.2.2.1. **Umri Usiopungua Miaka Kumi na nane (18).**

Ili kuthibitisha umri wake, mwombaji atawajibika kuwasilisha kwa Afisa Mtendaji Mkuu nakala ya kitambulisho cha Taifa (NIDA) au cheti halisi cha kuzaliwa, hati ya kusafiria, kadi ya mpiga kura au nakala ya nyaraka hizo iliyothibitishwa na Kamishna wa Viapo.

**5.2.2.2. Vyeti vya ithibati ya taaluma pamoja na wasifu.**

Ili kuthibitisha uwezo na weledi wake kitaaluma, atawajibika kuambatisha nakala za vyeti vyake vya taaluma ya afisa wa ulingoni vilivyothibitishwa na Kamati ya ufundi na Mafunzo pamoja na wasifu wake katika kuhudumu kwenye kada hiyo.

**5.2.2.3. Afya Njema ya mwili na akili.**

Ili kuthibitisha kuwa ana afya njema, wombaji ni lazima aambatishe fomu maalum inayotolewa na Shirikisho yenye kubainisha aina ya vipimo vitakavyofanywa na Daktari kutoka katika hospitali inayotambulika na Serikali kuonesha kuwa amepimwa na kuthibitika kuwa ana afya njema kiasi cha kumwezesha kushiriki mchezo wa Ngumi za Kulipwa. Kwa muktadha wa kanuni hizi, afya njema inahusisha mambo makuu yafuatayo:-

- (i) Kutokuwa na magonjwa yoyote yanayoambukiza kwa njia ya damu, jasho, ngozi au mate,
- (ii)
- (iii) Kuwa na mwili ulio timamu, yaani viungo vyote vya mwili kuwa bila ulemavu wowote,
- (iv) Kuwa na akili iliyo timamu.

**5.2.2.4. Tabia Njema,**

- (i) Katika maombi yake, mwombaji atawajibika kuambatisha tamko/barua ya kuthibitisha uadilifu na uaminifu wake toka katika Chama cha Waamuzi Tanzania.
- (ii) Kabla ya kumpatia Leseni, Shirikisho litakuwa na haki ya kujiridhisha juu ya mwenendo na tabia ya mwombaji kwa kutumia njia ambazo litaona inafaa.

**5.2.2.5. Kutia Saini tamko la Maadili.**

Ili kupewa Leseni ya afisa wa ulingo mwombaji yeyote lazima akubali na atie saini tamko la kuzingatia maadili ya Ngumi za Kulipwa lenye masharti yafuatayo: -

- (i) Kuweka amani ya nchi, uaminifu, uadilifu na kutenda haki kabla ya kudai haki mbele kuliko maslahi binafsi,
- (ii) Kujali Afya, matibabu na kuzingatia maelekezo ya madaktari kila mara kabla na baada ya kupanda ulingoni,

- (iii) Kuepuka vishawishi vinavyoathiri kutenda haki na kuwa mwadilifu katika kazi ya afisa wa ulingo,
- (iv) Kukataa na kufichua Rushwa ya aina yoyote wakati wowote,
- (v) Kukataa ubaguzi wa aina yoyote wakati wote na kupaza sauti kuupinga mahali popote,
- (vi) Kuheshimu Katiba, Sera, Sheria, Kanuni na miongozo ya nchi yoyote atakayoenda kufanya kazi kama afisa wa ulingo,
- (vii) Kuepuka kutumia Vyombo vya Habari na mtandao kutukana, kukashifu, kudhalilisha au kufedhehesha wengine na kushusha hadhi ya Mchezo wa Ngumi za Kulipwa,
- (viii) Kuheshimu Katiba, Kanuni na miongozo ya Shirikisho la Ngumi za Kulipwa nchini na katika nchi yoyote atakayoenda kufanya kazi kama afisa wa ulingo,
- (ix) Kukataa tabia zinazomletea fedheha na aibu yeye binafsi na tasnia ya Ngumi za Kulipwa kwa ujumla,
- (x) Kukataa kunufaika na malipo yatokanayo na dhuluma ya haki ya mtu mwingine,
- (xi) Kuhamasisha usawa na upendo miongoni mwa wadau wa Ngumi za Kulipwa nchini,
- (xii) Kuepuka udanganyifu na ulaghai kwa wadau wa Ngumi za Kulipwa popote atakapoenda kufanya kazi ya afisa wa ulingo,
- (xiii) Kuepuka Mgongano wa kimaslahi wa aina yoyote wakati wowote anapofanya kazi afisa wa ulingo,
- (xiv) Kudumisha tabia njema awapo ndani na nje ya ulingo,

#### 5.2.3. **Vilabu vya ngumi.**

Bila kuathiri vifungu vingine vya Katiba na Kanuni hizi, klabu yoyote iliyosajiliwa na kutambuliwa na kujihusisha na mchezo wa ngumi wa kulipwa itawajibika kuomba leseni kwa kuwasilisha kwa Afisa Mtendaji Mkuu wa Shirikisho nyaraka zifuatazo kabla ya kupatiwa

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|  | <p>leseni: -</p> <p>5.2.3.1. Nakala ya cheti cha usajili wa Baraza la Michezo la Taifa na mamlaka nyinginezo,</p> <p>5.2.3.2. Orodha ya mabondia waliosajiliwa klabuni hapo,</p> <p>5.2.3.3. Orodha ya wakufunzi na wasaidizi wa ulingoni waliosajiliwa klabuni hapo,</p> <p>5.2.3.4. Orodha ya vifaa mahususi kwa ajili kufunduishia na kujifunzia mchezo wa ngumi,</p> <p>5.2.3.5. Taarifa ya ukaguzi wa jengo litakaloumika kama klabu,</p> <p>5.2.4. <b>Kada nyinginezo</b><br/><b>Bila kuathiri vifungu vingine vya Katiba na Kanuni</b> hizi, mtu yeyote anaweza kuomba leseni ya Shirikisho katika kada za Walimu wa Ngumi (Boxing Trainers), Madaktari wa Ngumi (Boxing Physicians), Mawakala wa Ngumi (Boxing Agents) Wazengezi wa Mapambano (Match makers), Waandaaji wa mapambano ya Ngumi (Boxing Promoters), Wasimamizi wa mabondia (Boxers Managers). Card Girl, Washereheshaji (Ring Announcers) na kada nyingine itakayotambuliwa na Kamati ya Utendaji katika baada ya Katiba hii kuanza kutumika. Shirikisho litatoa Leseni baada ya kuthibitishwa na Kamati husika kuwa amekidhi vigezo vyote muhimu kama ifuatavyo: -</p> <p>5.2.4.1. Umri Usiopungua Miaka Kumi na nane (18).<br/>Ili kuthibitisha umri wake, mwombaji atawajibika kuwasilisha kwa Afisa Mtendaji Mkuu nakala ya kitambulisho cha Taifa (NIDA) au cheti halisi cha kuzaliwa, hati ya kusafiria, kadi ya mpiga kura.</p> <p>5.2.4.2. Vyeti vya ithibati ya taaluma pamoja na wasifu.<br/>Ili kuthibitisha uwezo na weledi wake kitaaluma, atawajibika kuambatishe nakala za vyeti vyake vya taaluma ya kada anayoombea. <b>Zingatia:</b> -</p> <p>(i) Kwa kada ya daktari wa ulingoni, ni lazima mwombaji awasilishe nakala ya cheti cha taaluma ya udaktari wa michezo kilichothibitishwa na chama cha madkatari wa michezo nchini (TASMA),</p> <p>(ii) Kwa kada ya mkufunzi wa bondia au msaidizi wa ulingoni, ni lazima mwombaji aambatishe barua ya utambulisho toka katika chama husika.</p> |  |
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|  | <p><b>5.2.5. Afya Njema ya mwili na akili;</b><br/> Ili kuthibitisha kuwa ana afya njema, mwombaji ni lazima aambatishe fomu maalum inayotolewa na Shirikisho yenye kubainisha aina ya vipimo vitakavyofanywa na Daktari kutoka katika hospitali inayotambulika na Serikali kuonesha kuwa amepimwa na kuthibitika kuwa ana afya njema kiasi cha kumwezesha kushiriki mchezo wa Ngumi za Kulipwa. Kwa muktadha wa kanuni hizi, afya njema inahusisha mambo makuu yafuatayo:-</p> <p>5.2.5.1. Kutokuwa na magonjwa yoyote yanayoambukiza kwa njia ya damu, jasho, ngozi au mate,</p> <p>5.2.5.2. Kuwa na mwili ulio timamu, yaani viungo vyote vya mwili kuwa bila ulemavu wowote</p> <p>5.2.5.3. Kuwa na akili iliyo timamu.</p> <p><b>5.2.6. Kutia Saini tamko la Maadili;</b><br/> Ili kupewa Leseni ya afisa wa ulingo mwombaji yeyote lazima akubali na atie saini tamko la kuzingatia maadili ya Ngumi za Kulipwa lenye masharti yafuatayo: -</p> <p>5.2.6.1. Kuweka amani ya nchi, uaminifu, uadilifu na kutenda haki kabla ya kudai haki mbele kuliko maslahi binafsi</p> <p>5.2.6.2. Kuepuka vishawishi vinavyoathiri kutenda haki na kuwa mwadilifu,</p> <p>5.2.6.3. Kukataa na kufichua Rushwa ya aina yoyote wakati wowote,</p> <p>5.2.6.4. Kukataa ubaguzi wa aina yoyote wakati wote na kupaza sauti kuupinga mahali popote,</p> <p>5.2.6.5. Kuheshimu Katiba, Sera, Sheria, Kanuni na miongozo ya nchi,</p> <p>5.2.6.6. Kuepuka kutumia Vyombo vya Habari na mtandao kutukana, kukashifu, kudhalilisha au kufedhehesha wengine na kushusha hadhi ya Mchezo wa Ngumi za Kulipwa,</p> <p>5.2.6.7. Kuheshimu Katiba, Kanuni na miongozo ya Shirikisho la Ngumi za Kulipwa nchini,</p> <p>5.2.6.8. Kukataa tabia zinazomletea fedheha na aibu yeye binafsi na tasnia ya Ngumi za</p> |  |
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|    | <p>Kulipwa kwa ujumla,</p> <p>5.2.6.9. Kukataa kunufaika na malipo yatokanayo na dhuluma ya haki ya mtu mwingine,</p> <p>5.2.6.10. Kuhamasisha usawa na upendo miongoni mwa wadau wa Ngumi za Kulipwa nchini,</p> <p>5.2.6.11. Kuepuka udanganyifu na ulaghai kwa wadau wa Ngumi za Kulipwa,</p> <p>5.2.6.12. Kuepuka Mgongano wa kimaslahi wa aina yoyote wakati wowote anapotimiza majukumu yake ake,</p> <p>5.2.6.13. Kudumisha tabia njema,</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |
| 6. | <p style="text-align: center;"><b>UTAMBUZI WA WATOA HUDUMA KATIKA NGUMI ZA KULIPWA</b></p> <p>6.1. <b>Mkufunzi wa Ngumi za Kulipwa;</b></p> <p>6.1.1. <b>Nafasi ya Mkufunzi kwa Bondia,</b><br/>Shirikisho linamtambua Mkufunzi wa Ngumi za Kulipwa kuwa ndiye mtaalam wa kwanza mwenye dhamana ya kumfundisha Bondia wa Ngumi za Kulipwa namna ya kukuza ujuzi, uimara wa mwili na mbinu za kiufundi zinazomwezesha Bondia huyo kupata ushindi katika mapambano anayoshiriki.</p> <p>6.1.2. <b>Vigezo vya Kuwa Mkufunzi wa Ngumi za Kulipwa,</b><br/>Shirikisho la Ngumi za kulipwa litamtambua na kumpatia Leseni ya Ukufunzi wa Ngumi za Kulipwa (Boxing Trainer Licence) mtu yeyote ambaye amekidhi vigezo vifuatavyo:-</p> <p>6.1.2.1. Kuwa na cheti cha taaluma au mafunzo ya ukufunzi kwa viwango vinavyokubalika na Shirikisho,</p> <p>6.1.2.2. Kufahamu lugha muhimu za mawasiliano kwenye mchezo wa Ngumi za Kulipwa.</p> <p>6.1.2.3. Kufahamu sheria, kanuni, miongozo na taratibu mbalimbali zilizowekwa na Shirikisho au vyombo vya Ngumi za Kulipwa vya kitaifa na Kimataifa.</p> |  |

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|  | <p><b>6.2. Msimamizi au Meneja wa Bondia wa Ngumi za Kulipwa</b></p> <p><b>6.2.1. Dhana ya usimamizi wa mabondia;</b><br/>Ili kurasimisha usimamizi wa kitaalamu wa shughuli za Mabondia wa Ngumi za kulipwa Shirikisho litatambua na kutoa Leseni za Usimamizi (Umeneja kwa wataalamu wenye sifa na waliotimiza vigezo vya kuwa wasimamizi au mameneja wa mabondia, kupitia kwenye Klabu za Ngumi zilizosajiliwa kisheria, wasaidie katika kuwasimamia mabondia wa Ngumi za Kulipwa kwenye masuala mbalimbali yanayohusu ufundi na maslahi yao ndani na nje ya ulingo.</p> <p>Kabla ya kutoa Leseni za kuwa Msimamizi au Meneja wa bondia, Shirikisho litazingatia mambo yafuatayo: -</p> <p>6.2.1.1. Mara baada ya Kanuni hizi kuanza kutumika, Shirikisho litatoa Leseni kwa Mtu binafsi au Klabu kuwa msimamizi au meneja wa Bondia</p> <p>6.2.1.2. Meneja au Msimamizi mmoja anaweza kusimamia au kuwakilisha mabondia zaidi ya mmoja.</p> <p>6.2.1.3. Chini ya Kanuni hizi, Shirikisho linaweza kutunga mwongozo utakaobainisha kinagaubaga juu ya masuala mbalimbali yanayohusu usimamizi na uwakilishi wa mabondia wa Ngumi za Kulipwa kwa kuzingatia haki na usalama wa maslahi ya Bondia.</p> <p>6.2.1.4. Wakati wa kuomba Leseni mpya au kuhuisha Leseni iliyopo, mtu binafsi au Taasisi iliyosajiliwa kujishughulisha na usimamizi au kuwa meneja wa Bondia wa Ngumi za Kulipwa itapaswa kuambatisha nakala za Mikataba halisi ya usimamizi.</p> <p>6.2.1.5. Bila kuathiri maudhui ya aya inayomalizika na ili kuupa nguvu kamili kisheria, kila Mkataba wowote wa Usimamizi au kuwa Meneja au Mwakilishi Mahususi wa Bondia katika kusimamia haki, usalama wa maslahi pamoja na masuala mengine yanayohusiana na uendelezaji wa mbinu za kiufundi pamoja na kutanua matumizi ya jina lake kama bidhaa ya kibiashara (brand) utasajiliwa kwa shirikisho la ngumi za kulipwa.</p> <p><b>6.2.2. Sifa za Kuwa MsimamiziMeneja au mwakilishi wa Bondia zitakuwa kama ifuatavyo-</b><br/>Katika kuchakata maombi ya leseni ya Usimamizi au Umeneja wa Bondia, Shirikisho litazingatia mambo yafuatayo: -</p> |  |
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|  | <p>6.2.2.1. Ufahamu wa Sheria za Michezo pamoja na Sheria zingine za nchi zinazohusiana na masuala ya mikataba, vibali vya kuishi, vibali vya kufanya kazi, leseni, kuingia nchini, kutoka nje ya Nchi, na kutekeleza sheria hizo pasipo shuruti,</p> <p>6.2.2.2. Elimu ya diplomasia na itifaki itakuwa ni sifa ya ziada,</p> <p>6.2.2.3. Uwezo wa kusimamia ratiba za kila siku za mafunzo, vyakula, mahitaji ya vifaa, malipo ya mkufunzi, usafiri, malazi wakati wa Kambi,</p> <p>6.2.2.4. Kuwa na mtandao mpana na mahusiano mazuri ya mawakala kwa ajili ya kumtafutia bondia mapambano,</p> <p>6.2.2.5. Uwezo katika kumuepusha bondia na mazingira ya migogoro kikazi,</p> <p>6.2.2.6. Uwezo wa kushirikiana na watoa huduma wengine kufanikisha mikataba ya kibiashara ya Bondia</p> <p>6.2.2.7. Kustahimili changamoto zinazojitokeza kambini bila ya kumuweka Bondia katika hali ya hofu inayoweza kuathiri ushindani wake,</p> <p>6.2.2.8. Uwezo wa kuratibu safari katika mazingira ya dharura pasipo kukiuka Sheria za nchi,</p> <p>6.2.3. <b>Kazi za Msimamizi/ Meneja wa Bondia,</b></p> <p>6.2.3.1. Kumsaidia Bondia kujadili haki na wajibu wake katika mikataba anayotakiwa kuingia,</p> <p>6.2.3.2. Kushughulikia masuala ya leseni na vibali vya Bondia vinapohitajika katika mamlaka mbalimbali,</p> <p>6.2.3.3. Kushughulikia masuala ya mahusiano na mapromota, mawakala, wafadhili na wadhamini wa mapambano yake,</p> <p>6.2.3.4. Kuratibu mikutano ya Bondia na Vyombo vya Habari,</p> <p>6.2.3.5. Kumwakilisha katika vikao au sehemu ambazo ratiba inambana hawezi kwenda,</p> <p>6.2.3.6. Kusimamia masuala ya afya, vyakula, mazoezi, malazi wakati wa Kambi na upatikanaji wa</p> |  |
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|  | <p>vifaa sahihi vya mazoezi na mapambano,</p> <p>6.2.3.7. Kujenga mahusiano ya Bondia na Jamii inayomzunguka</p> <p>6.2.3.8. Kuratibu maandalizi na matangazo ya mapambano ya Bondia.</p> <p>6.2.3.9. Kusimamia mapato na matumizi ya fedha za Bondia,</p> <p>6.2.3.10. Kubuni mbinu na namna bora ya kukabiliana na changamoto, migogoro au migongano yoyote inayoibuka kumhusu bondia anayemsimamia,</p> <p>6.2.3.11. Kufanya tathimini ya ubora na viwango wa ushindi wa bondia anayemsimamia ili kujua ngazi ya stahili au maslahi yake anapokuwa anajadiliana na wafadhili au wadhamini wa shughuli za Bondia huyo,</p> <p>6.2.3.12. Kuandaa kalenda ya vikao na mikutano ya Bondia na wadau wote wanaotaka kuingia naye makubaliano naye.</p> <p>6.3. <b>Wasaidizi wa Ulingoni;</b></p> <p>6.3.1. Msaidizi wa ulingoni ni msaidizi wa bondia anapokuwa ulingoni ambaye atakuwa na jukumu la kutoa huduma kwa bondia wakati wa pambano.</p> <p>6.3.2. Shirikisho litatambua na kutoa Leseni kwa wasaidizi wa bondia anapopumzika kwenye kona yake ulingoni wakati wa pambano. Kada hii ya wasaidizi ambao humsaidia bondia kupata huduma mbalimbali kama vile kumpa maji, kusafisha gadi ya mdomoni au kusaidiana na daktari kumfuta damu kwenye mipasuko anapoumia ulingoni inahusisha Cornerman, cutman na seconder;</p> <p>6.3.2.1. <b>Cornerman;</b><br/>Huyu atatambuliwa kwa majukumu ya kusafisha kinywa, kumpa maji na kusafisha gadi za mdomoni za bondia wakati wa mapumziko anapokuwa katika kona yake ulingoni.</p> <p>6.3.2.2. <b>Cutman;</b><br/>Huyu atatambuliwa kwa majukumu ya kusaidiana na Daktari kusafisha majeraha na kudhibiti damu inayotoka katika majeraha hayo. Wakati mwingine Cutman anaweza kufanya kazi ya Seconder,</p> <p>6.3.2.3. <b>Seconder;</b><br/>Huyu atatambuliwa kwa majukumu ya kumwangalia bondia kama ana uwezo wa</p> |  |
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kuendelea na pambano. Kunapokuwa na dharura anaruhusiwa kuingia ulingoni kwa dakika moja kumwagalia bondia na kuongea na Refa. Bondia anapozidiwa Seconder kama ilivyo kwa Trainer huruhusiwa kurusha taulo ulingoni kuonesha kuwa bondia wao hawezi kuendelea na pambano. Wakati mwingine *Trainer* mwenyewe anafanya kazi kama Seconder.

6.4. **Maafisa wa Ulingo**

6.4.1. Maafisa wa ulingo ni jopo la watu wenye sifa ya uamuzi lenye dhamana ya kutumia kanuni za mchezo kufuatilia mwenendo wa pambano na kutoa uamuzi wa haki kumpata mshindi wa pambano hilo.. Jopo hili linaundwa na maafisa wa kada zifuatazo-

6.4.1.1. Refa/mwamuzi pambano,

6.4.1.2. Majaji,

6.4.1.3. Mtunza Muda,

6.4.1.4. Msimamizi (Supervisor,

6.4.1.5. Mkaguzi (Inspector)

6.4.2. Jopo hili litaongozwa na Mkaguzi wa Mchezo ambaye pia ndiye Msimamizi Mkuu Wa Pambano akisaidiana na Refa, Majaji, Mtunza Muda na msimamizi,

6.4.3. Katika Ukumbi wa Pambano maafisa hawa wanatengwa wasichangamane na wadau wengine ili kulinda uhuru wao na kuwaepusha na ushawishi unaoweza kuathiri uamuzi wao juu ya mshindi wa pambano hilo,

6.4.4. Maafisa hawa hulipwa kwa viwango vinavyopangwa na kurekebisha mara kwa mara na Shirikisho kupitia jedwali mahususi la viwango vya ada, tozo na malipo mengine,

6.4.5. Mwamuzi anayo mamlaka ya kutoa onyo, kupunguza au kukata alama za bondia anaye kiuka kanuni za mchezo na hata kusimamisha pambano inapobidi ili kuhakikisha taratibu zinafuatwa,

6.4.6. Mtu yeyote anayeomba Leseni ya kuwa Afisa wa Ulingo katika Ngumi za Kulipwa hapa Tanzania ni lazima atie saina Tamko la maadili kwa Maafisa ulingo lenye masharti yafuatayo: -

6.4.6.1. Kuepuka kushawishi kutoa au kupokea rushwa ili kupangwa kazi ya kuwa Afisa wa Ulingo katika pambano lolote la ndani au nje ya nchi,

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|  | <p>6.4.6.2. Kuepuka kutoa au kupokea zawadi ambazo zina mazingira au viashiria vya rushwa,</p> <p>6.4.6.3. Kuepuka kumkosoa Afisa mwingine wa Ulingo hadharani au kupitia vyombo vya habari kwa jambo lolote lililotendeka katika tasnia ya Ngumi za Kulipwa nchini au Nje ya Tanzania,</p> <p>6.4.6.4. Kuepuka kujivika madaraka au utu usio wake kwa lengo la kujipatia maslahi yasiyo halali yake katika tukio lolote la Ngumi za kulipwa,</p> <p>6.4.6.5. Kuepuka vikao au mikutano yoyote na wakuzaji, waandaaji, wakufunzi au wawakilishi wa mabondia ambao yeye ameteuliwa kuwa Afisa wa Ulingo wa pambano lao,</p> <p>6.4.6.6. Kutojihusisha katika shughuli, mjadala au mikusanyiko yoyote ambayo majadiliano au maazimio yake yanadhoofisha maendeleo ya mchezo au jitihada za shirikisho katika kukuza mchezo wa Ngumi za Kulipwa nchini.</p> <p>6.4.6.7. Kukataa uteuzi wa kuwa Afisa Ulingo katika pambano ambalo ana maslahi na bondia yeyote kati ya wanaopambana au pale ambapo mamlaka ya uteuzi inamtaka afanye upendeleo katika uamuzi wake.</p> <p>6.4.6.8. Kuepuka kuhudhuria maeneo ya starehe au nyumba za kulala wageni pamoja na mabondia au maafisa wa bondia yeyote ambaye atashiriki katika uamuzi wa pambano lake masaa 48 kabla ya pambano hilo.</p> <p>6.4.6.9. Kutoa taarifa kwa Afisa Mtendaji mkuu au kiongozi anayemwamini juu ya rushwa yoyote aliyoiona ikitendeka au ambayo ameisikia ikipangwa kutendeka katika tasnia ya Ngumi za Kulipwa.</p> <p>6.5. <b>Wakala wa Mabondia,</b><br/> Ili kurasimisha huduma ya kuwatafutia mabondia masoko na fursa za mapambano ndani na nje ya nchi, Shirikisho litawatambua na kutoa Leseni kwa Taasisi au mtu yeyote mwenye sifa na ambaye amekidhi vigezo vilivyowekwa kwa mujibu wa Katiba na Kanuni hizi aweze kufanya kazi za wakala wa ngumi za kulipwa na ili mtu atambulike kama</p> <p>6.5.1. Vigezo wa kuwa wakala wa mabondia Wakala wa mabondia anapaswa kuwa na Vigezo vifuatavyo: -</p> <p>6.5.1.1. Elimu au ujuzi katika masuala ya michezo, utafutaji masoko, biashara, ujasiliamali au uhusiano wa umma, masuala ya kifedha na sheria za mikataba za nchi mbalimbali,</p> |  |
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|  | <p>6.5.1.2. Kuufahamu vyema Mchezo wa Ngumi za Kulipwa,</p> <p>6.5.1.3. Uwezo na uzoefu katika kujenga hoja na kushawishi wadau katika majadiliano ili kumwezesha bondia kupata mapambano na mikataba ya Matangazo,</p> <p>6.5.1.4. Kuwa na mtandao mpana wa watu anaofahamiana nao katika tasnia ya Ngumi za Kulipwa ndani na nje ya dunia kwa ajili ya kufanikisha kupata mapambano sehemu tofauti</p> <p>6.5.1.5. Uzoefu wa Kusafiri katika maeneo mbalimbali.</p> <p>6.5.1.6. Kutokuwa na historia ya Kufungwa jela kwa makosa ya Jinai.</p> <p>6.5.1.7. Uwezo katika kuzungumza na kuandika lugha za mawasiliano na za kibiashara,</p> <p>6.5.2. <b>Mikataba ya Wakala na Bondia</b><br/>Mkataba wa huduma ya Wakala wa bondia itaingiwa kupitia Msimamizi au Klabu ambayo Bondia husika amejisajili na ili kuupa nguvu za kisheria, mkataba huo baada ya kubainisha haki na wajibu wa pande zote tatu, utasajiliwa na Shirikisho.</p> <p>6.6. <b>Mkuzaji/Promota</b></p> <p>6.6.1. <b>Leseni kwa Taasisi Pekee,</b><br/>Ili kukuza mchezo wa Ngumi za Kulipwa Shirikisho litatambua na kutoa Leseni kwa Taasisi ambayo ina sifa na ambayo imetimiza vigezo kwa ajili ya kuandaa, kubuni, kutangaza, kutafuta rasilimali na kuandaa mapambano, mabonanza au matamasha yanayohusu Ngumi za Kulipwa. Shirikisho halitatoa Leseni ya kufanya kazi za Promota kwa mtu binafsi.</p> <p>6.6.2. <b>Vigezo vya kuwa Promota au Mkuzaji wa Ngumi za kulipwa.</b><br/>Mwombaji wa Leseni ya kuwa Promota anapaswa kuthibitisha mambo yafuatayo: -</p> <p>6.6.2.1. Kuwa imesajiliwa kufanya shughuli za ukuzaji wa ngumi au michezo chini ya Sheria za Baraza la Michezo la Taifa, na kubainisha kama mmiliki ni mtu mmoja (sole proprietor), ubia (partnership) au Kampuni yenye hisa (Ltd Comp),</p> <p>6.6.2.2. Kuwa na uwezo wa kutafuta wadhamini, wafadhili na wadau wengine kwa ajili ya kufanikisha kupata na kusimamia rasilimali zote muhimu za kuiwezesha kuratibu maandalizi na kufanikisha mapambano, matamasha au mashindano ya Ngumi za Kulipwa yanayopangwa,</p> |  |
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|  | <p>6.6.2.3. Kuwa na uwezo wa kufanya matangazo kwa umma, kwa njia mbalimbali ili kuvutia watazamaji kuja katika matukio yanayoandaliwa,</p> <p>6.6.2.4. Kuwa na uwezo wa kujenga hoja wakati wa kujadiliana katika vikao vya wadau juu masuala yanayohusu mikataba na haki za kifedha kwa Bondia husika,</p> <p>6.6.2.5. Kuwa na mtandao mkubwa wa wadau ndani na nje ya Tanzania,</p> <p>6.6.3. <b>Kazi za Promota/Mkuzaji</b></p> <p>6.6.3.1. Kuandaa mapambano, matamasha na mabonanza ya Ngumi za Kulipwa,</p> <p>6.6.3.2. Kutafuta wafadhili na wadhamini wa matukio ya Ngumi za Kulipwa yanayoandaliwa kwa ajili ya bondia husika,</p> <p>6.6.3.3. Kutafuta kumbi za kufanyia mapambano,</p> <p>6.6.3.4. Kuingia mikataba na kuratibu matangazo mubashara ya Televisheni na redio,</p> <p>6.6.3.5. Kulipa mabondia, watoa huduma na watendaji wengine wa pambano,</p> <p>6.6.3.6. Kuratibu upatikanaji wa vibali vya pambano,</p> <p>6.6.3.7. Kuratibu pimaji wa afya/ uzito kabla ya pambano.</p> <p>6.6.3.8. Kuandaa mpango na mikakati ya kumnadi bondia kwa wadau na wananchi kwa ujumla.</p> <p>6.7. <b>Daktari/Tabibu wa Bondia</b></p> <p>6.7.1. Ili kuimarisha afya za mabondia na wataalam wengine katika tasnia ya Ngumi za Kulipwa, Shirikisho litatambua na kutoa Leseni za huduma ya kitabibu kwa taasisi au mtu mwenye sifa na aliyekidhi vigezo vya kupewa Leseni ya Tabibu Katika Ngumi za Kulipwa.</p> <p>6.7.2. <b>Vigezo vya kupewa Leseni ya Utabibu.</b><br/>Sifa za kupatiwa Leseni ya Huduma ya Utabibu zitakuwa kama ifuatavyo: -</p> <p>6.7.2.1. Kuwa na hati ya kuthibitisha kutambuliwa na mamlaka husika za Serikali,</p> <p>6.7.2.2. Kuzingatia weledi, maadili na miiko ya udaktari,</p> |  |
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|  | <p>6.7.2.3. Kwa Taasisi- Viwango vya umahiri au ujuzi unaokubalika katika mamlaka za serikali,</p> <p>6.7.2.4. Kwa mtu binafsi- elimu na ujuzi unaokubalika na mamalaka za utabibu za Serikali,</p> <p>6.7.2.5. Kuwa na mafunzo au kozi fupifupi za utabibu wa michezo au mahususi katika Mchezo wa Ngumi za Kulipwa,</p> <p>6.7.2.6. Awe ni Mtu yeyote mwenye taaluma ya udaktari wa binadamu (doctor of medicine) na mwenye leseni hai ya kufanya kazi ya udaktari wa binadamu nchini Tanzania.</p> <p>6.7.3. <b>Kazi za Tabibu Wa Michezo;</b></p> <p>6.7.3.1. Kutoa huduma ya Elimu ya Lishe, Afya na Kinga dhidi ya Magonjwa mbalimbali,</p> <p>6.7.3.2. Kutoa chanjo kwa mabondia na wadau wa Ngumi za Kulipwa,</p> <p>6.7.3.3. Kuchunguza magonjwa au majeraha kwa mabondia wanapokuwa mazoezini, na ulingoni,</p> <p>6.7.3.4. Kutibu magonjwa au majeraha kwa mabondia wanapougua wakiwa mazoezini, ulingoni.</p> <p>6.7.3.5. Kutoa huduma ya ushauri nasaha kwa mabondia wanaopatwa na magonjwa sugu au yenye matibabu ya muda mrefu,</p> <p>6.7.3.6. Kufanyisha mazoezi ya kiafya mabondia wanapokuwa kambini kujiandaa na mapambano,</p> <p>6.7.3.7. Kufuatilia na kushauri kuhusu afya ya akili ya mabondia wakati na baada ya mapambano,</p> <p>6.7.3.8. Kutafsiri taarifa za afya za mabondia wanaotoka nje ya nchi kuja kufanya mapambano hapa Tanzania,</p> <p>6.7.3.9. Kuandaa taarifa za afya za mabondia wa Tanzania wanapohitajika kuzituma au kuwasilisha katika mamlaka za Ngumi za Nje ya Tanzania,</p> <p>6.8. <b>Mtunza Muda (time keeper).</b><br/> <b>Mtunza muda</b> ni mtaalam mwenye jukumu la kutunza muda wa pambano kwa kuhakikisha kila mzunguko unachezwa kwa muda uliopangwa na mara baada ya muda uliopangwa kutimia, atagonga kengele kuashiria kumalizika au kuanza kwa mzunguko mwingine. Atafanya kazi kwa karibu sana na</p> |  |
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|  | <p>Refarii hususani katika kusimamisha na kuruhusu muda panapokuwa na dharura wakati wa mchezo.</p> <p>6.9. <b>Mshereheshaji (Ring Announcers);</b></p> <p>6.9.1. Mshereheshaji ni mtaalam na mtoa huduma mwenye jukumu la kutangaza matukio mbalimbali katika ukumbi panapofanyikia mapambano ya Ngumi za Kulipwa.</p> <p>6.9.2. <b>Sifa za Mshereheshaji;</b></p> <p>6.9.2.1. Awe na uwezo wa kuongea Lugha za Kiswahili na Kiingereza kwa ufasaha,</p> <p>6.9.2.2. Awe na uwezo mzuri wa kusoma alama za waamuzi na kusikiliza lugha/maneno ya kiuamuzi kwa ufasaha,</p> <p>6.10. <b>Kibango (Card Girl);</b></p> <p>6.10.1. Huyu ni binti, mtoa huduma msichana ambaye atakuwa na jukumu la kuonyesha kibango kinachojulisha watazamaji namba ya mzunguko unaofuata akiwa ulingoni.</p> <p>6.10.2. <b>Sifa za Kibango;</b></p> <p>6.10.2.1. Mwenye siha na Muonekano wa kuvutia,</p> <p>6.10.2.2. Mwenye nidhamu na maadili mema,</p> <p>6.11. <b>Mkaguzi wa pambano (inspector);</b></p> <p>6.11.1. Huyu ni Mtaalam anayeteuliwa na Shirikisho kupitia kamati ya ufundi na mafunzo kwa ajili ya kufanya ukaguzi kabla, wakati na baada ya pambano husika.</p> <p>6.11.2. <b>Kazi za mkaguzi wa pambano.</b></p> <p>6.11.2.1. Kuhakikisha taratibu zote za mchezo zinafuatwa kabla, wakati na baada ya pambano,</p> <p>6.11.2.2. Kuhakikisha mabondia wanakuwa na vifaa vinavyotakiwa na</p> <p>6.11.2.3. Kukagua kama bondia amefunga vizuri bandage za kufunga mkononi kabla ya kuvaa glovu,</p> <p>6.11.2.4. Kuhakikisha bondia amevaa kikinga kinywa (mouth guard) na kikinga korodani kabla ya kuanza pambano,</p> <p>6.11.2.5. Kukagua kama bondia amevaa mavazi sahihi,</p> |  |
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|    | 6.11.2.6. Kukagua kama wasaidizi wa ulingoni wamevaa mavazi sahihi,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| 7. | <p style="text-align: center;"><b>UTAMBUZI WA KLABU ZA NGUMI ZA KULIPWA</b></p> <p><b>7.1. Utambuzi</b></p> <p>7.1.1. Kwa kuzingatia masharti yaliyoainishwa katika Katiba ya Shirikisho na vifungu vingine katika kanuni hizi, mchakato wa kupata leseni inayotolewa na Shirikisho kwa bondia, mkufunzi wa bondia na msaidizi wa ulingoni utajumuisha pia udhamini wa Klabu ya Ngumi za Kulipwa ambayo mwombaji ni mwanachama wake.</p> <p>7.1.2. Mtu mmoja (1) hadi watu kumi (10-) wanaweza kuanzisha na kusajili Klabu Binafsi ya Ngumi na Watu wanaozidi kumi (10+) wanaweza kuanzisha na kusajili Klabu ya Umma ya Ngumi, Klabu ya Ngumi za Kulipwa ni klabu yoyote ya Ngumi ambayo angalau Bondia mmoja aliyejisajili hapo ni Bondia wa Kulipwa, <i>isipokuwa</i>, Shirikisho halitaitambua Klabu yoyote ya Ngumi kuwa ni Klabu ya Ngumi za Kulipwa kwa muktadha wa Kanuni hizi ikiwa Klabu hiyo haijasajiliwa chini ya Sheria ya Baraza la Michezo la Taifa.</p> <p>7.1.3. Shirikisho litatambua na kutunza kanzidata ya Klabu (Gym) zote ambazo zimetambulishwa kuwa ni kituo cha bondia wa Ngumi za Kulipwa,</p> <p>7.1.4. Klabu ya Ngumi za Kulipwa inaweza kuwa na mabondia wa kike na wa kiume katika madaraja yote na hakutakuwa na ukomo wa idadi ya mabondia katika Klabu moja. Wanaweza kuwa wengi kadiri ambavyo Klabu inaweza kumudu, kutegemeana na kuwepo rasilimali zilizopo,</p> <p><b>7.2. Miundombinu ya Klabu</b></p> <p>Ili kukidhi kiwango cha chini cha kuwa Klabu ya Ngumi za aina yoyote Klabu inapaswa kuwa na angalau rasilimali zifuatazo:-</p> <p>7.2.1. Miundombinu ya klabu ya Ngumi inahusisha uwepo wa vitu vifuatavyo:-</p> <p>7.2.1.1. Ukumbi wenye mzunguko mzuri wa hewa au sehemu ya wazi ya kufanyia mazoezi,</p> <p>7.2.1.2. Huduma bora na safi za bafu za kuogea na vyoo vya jinsia zote,</p> <p>7.2.2. <b>Vifaa vya Muhimu kuwepo katika Klabu.</b></p> <p>Klabu ya Ngumi za Kulipwa ni lazima kuwa na angalau vifaa vifuatavyo:-</p> <p>7.2.2.1. Rejesta ya kutunzia kumbukumbu au taarifa mbalimbali za mazoezi ya mabondia</p> |  |

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|  | <p>wote wa Klabu,</p> <p>7.2.2.2. Rejester ya kutunzia kumbukumbu za hali ya kiafya ya bondia ambapo atachunguzwa kabla na baada ya mazoezi kila siku,</p> <p>7.2.2.3. Mavazi salama kama vile viatu, Kaptula, Fulana, Gloves, mouth guard, kikinga korodani (Groin Protector) na head gear.</p> <p>7.2.2.4. Punching bags,</p> <p>7.2.2.5. Sanduku la huduma ya kwanza lenye dawa zote muhimu,</p> <p>7.2.2.6. Mzani wa kupimia uzito,</p> <p><b>7.2.3. Wataalam muhimu katika Klabu ya Ngumi za Kulipwa;</b></p> <p>Ili kuandikishwa kama Klabu ya Ngumi za Kulipwa, Klabu ni lazima iwe na wataalam wafuatao:-</p> <p>7.2.3.1. Mkufunzi mwenye cheti cha ukufunzi wa Ngumi.</p> <p>7.2.3.2. Mtu mwenye ujuzi wa huduma ya kwanza,</p> <p>7.2.3.3. Wasaidizi wa ulingoni walio na elimu na uzoefu unaokubalika kimataifa,</p> <p>7.3. Shirikisho la Ngumi za Kulipwa kwa kushirikiana na Shirikisho la Ngumi za Ridhaa litaweka utaratibu wa Kamati zao za ufundi kukagua Klabu za Ngumi mara kwa mara baada ya kutoa taarifa au kwa kushtukiza ili kuona kama hali ya ubora wa miundombinu hiyo inakidhi viwango vinavyokubalika,</p> <p>7.4. Endapo Kamati husika zitajiridhisha kuwa miundombinu, vifaa, wataalam na masharti mengine yaliyotajwa katika Katiba na Kanuni hizi hayajazingatiwa, Mashirikisho yanaweza kuazimia kutoa maelekezo kwa Klabu husika kufanya marekebisho katika dosari zilizoonekana,</p> <p>7.5. Endapo muda uliotolewa kwa ajili ya marekebisho umepita na marekebisho hayajafanyika ipasavyo, mashirikisho yanaweza kutangaza kufungia Klabu husika isijishughulisha na Ngumi za aina husika katika Eneo hilo.</p> |  |
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|    | <p>7.6. Endapo mmiliki au kiongozi au Klabu hiyo atakaidi amri ya Shirikisho kufungia shughuli za Ngumi zake katika eneo hilo atakuwa ametenda kosa la kimaadili na atafikishwa katika Kamati ya Nidhamu na Maadili,</p> <p>7.7. Chini ya ushirikiano huu, Shirikisho moja linaweza kuifungia Klabu au kiongozi wa Club kujihusisha na Ngumi chini ya Shirikisho hilo kutokana na kwamba Klabu hiyo imekaidi/amekaidi maelekezo ya Shirikisho mwenza na kiongozi aliyefungiwa kwa utaratibu huu hawezi kuomba kazi au uongozi katika Shirikisho mwenza.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
| 8. | <p style="text-align: center;"><b>USHIRIKIANO WA MASHIRIKISHO YA NGUMI ZA RIDHAA NA NGUMI ZA KULIPWA</b></p> <p>8.1. Bila kuathiri masharti yaliyowekwa na Katiba ya Shirikisho na Kanuni hizi, Shirikisho halitakuwa na muundo unaoshuka chini ya Ngazi ya Mkoa.</p> <p>8.2. Ili kuharakisha ukuaji wa shughuli za Ngumi nchini na kuongeza kasi ya kuibua vipaji vya NGUMI ZA kulipwa, Shirikisho litakuwa na makubaliano maalumu ya Ushirikiano wa hiari (MoU) baina yake na Chama cha Ngumi za Ridhaa Tanzania katika kufanya Shughuli zake kwenye maeneo ya ngazi ya Wilaya,</p> <p>8.3. Makubaliano hayo maalum yatalenga katika kukuza uwezo wa Chama cha Ngumi za Ridhaa katika kufanya program mbalimbali za kuvifikia, kuibua, kulea na kuendeleza vipaji vya ngumi vilivyo kwenye mazingira ya chini ya wilaya.</p> <p>8.4. Kwa kuzingatia Muundo wa Shirikisho, kutakuwa na Vyama vya Ngumi za Kulipwa vya Mkoa.</p> <p>8.5. Klabu ya Ngumi moja inaweza kuwa na ushirikiano na Shirikisho na wakati huohuo ikawa na ushirikiano na Chama cha Ngumi za Ridhaa, ilimradi tu, Klabu hiyo inajipambanua ipasavyo katika kutekeleza masharti ya kila upande kulingana na viwango vinavyohitajika katika kucheza mchezo husika, kwa muktadha huo, klabu iliyosajiliwa kuendesha shughuli za Ngumi za Kulipwa inaweza pia kuendesha shughuli za Ngumi za Ridhaa, <b>ISIPOKUWA</b>, ni lazima Klabu hiyo iwe imekidhi masharti ya kitaalam ya miundombinu, vifaa na wataalam wanaotakiwa kuwepo katika kuendesha shughuli za ngumi za aina zote,</p> |  |
| 9. | <b>USIMAMIZI WA AFYA YA BONDIA WA NGUMI ZA KULIPWA</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |

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|  | <p><b>9.1. Upimaji Mkubwa wa Afya Mabondia;</b></p> <p>9.1.1. Suala la usimamizi wa afya za mabondia na maafisa wa ulingo ni dhamana ya Shirikisho,</p> <p>9.1.2. Shirikisho kupitia kamati husika litaweka utaratibu wa upimaji mkubwa wa afya za wachezaji wa Ngumi za Kulipwa pamoja na maafisa wa ulingoni angalau mara moja kila mwaka kwa nia ya kulinda, kuimarisha na kudumisha afya zao hadi kufikia katika ubora unaokubalika kimataifa.</p> <p>9.1.3. Ili kufanikisha suala hili Shirikisho kupitia kamati husika litasimamia mambo yafuatayo:-</p> <p>9.1.3.1. Kuhakikisha kila chama cha Ngumi za Kulipwa cha Mkoa kinateua kituo cha afya/Hospitali, na kama eneo la Mkoa ni kubwa na idadi ya wachezaji ni kubwa, kitateua vituo vya afya zaidi ya kimoja, vilivyothibitishwa na Serikali katika Makao Makuu ya Mkoa kwa ajili ya Shirikisho kuingia navyo makubaliano maalum (MoU) kwa ajili ya kufanyia vipimo na matibabu ya Mabondia kila kunapokuwa na mapambano ya Ngumi za Kulipwa katika ngazi ya Mkoa husika;</p> <p>9.1.3.2. Kituo cha afya kitakachoteuliwa pia kitateua Mganga mmoja mwenye sifa zitakazoainishwa katika makubaliano hayo baada ya mashauriano, ili apatiwe mafunzo ya mara kwa mara mahususi kwa ajili ya utabibu wa kimichezo, hususani unaohusiana na mchezo wa Ngumi,</p> <p>9.1.3.3. Kila Klabu ya Ngumi ambayo imeingia mkataba na Bondia wa Ngumi za Kulipwaa kuwa maskani yake itapaswa kuwa na makubaliano na tabibu wa kimichezo aliyethibitika kuwa na sifa zitakazoainishwa katika mwongozo utakaotolewa mara kwa mara na Idara ya Afya ya Shirikisho, kwa ajili ya kukagua afya za wachezaji wa Klabu na kufundisha wasaidizi wao wa kiafya wanaomhudumia bondia anapokuwa mazoezini au ulingoni wakati wa pambano,</p> <p>9.1.3.4. Kamati ya Afya ya Shirikisho inadhamana ya kuhakikisha kila Klabu imewasilisha wasifu, mkataba na vielelezo vya kitaaluma vya tabibu aliyeteuliwa kuhudumia Klabu hiyo. Meneja wa Klabu anawajibu wa kuhakikisha kuwa wasifu wa wataalam wa Afya umewekwa katika faili la</p> |  |
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|  | <p>Klabu hiyo lililoko katika Shirikisho kila kunapotokea mabadiliko ya tabibu husika.</p> <p>9.1.3.5. Kila anapohuisha leseni yake, bondia au Afisa wa ulingoni atawajibika pia kupima afya chini ya usimamizi wa daktari mwenye leseni ya Shirikisho na kutiwa saini na daktari huyo kisha kuwasilisha matokeo ya vipimo kwa Shirikisho.</p> <p>9.1.3.6. Wataalam wa utabibu wa ngazi ya vilabu watapaswa kutembelea vilabu vyao mara kwa mara hususani kunapokuwa na mazoezi au maandalizi ya mapambano makubwa au bondia anapotakiwa kusafiri kwenda kupambana Nje ya Nchi,</p> <p>9.1.3.7. Shirikisho linaweza kuingia mkataba na kituo au vituo vya afya vilivyothibitishwa na mamlaka za Serikali, kwa ajili ya kuendesha mazoezi ya upimaji wa kimkakati wa afya za wachezaji wa Ngumi za Kulipwa kwa kushirikiana na wadau mbalimbali kwa uratibu wa Idara ya Afya ya Shirikisho,</p> <p>9.1.3.8. Afisa wa ulingoni na Bondia yeyote wa Ngumi za Kulipwa ni lazima afanye upimaji wa afya mkubwa kwa mwaka mara moja na ataambatisha nyaraka zake katika maombi ya kuhuisha leseni yake ya kupigana,</p> <p>9.1.3.9. Kutakuwa na utaratibu wa upimaji afya wa kimkakati hususan kwa ajili ya kuchunguza madhara ya kiafya yatokanayo na mapigano katika miili pamoja na magonjwa ya kuambukiza kwa wachezaji na maofisa wa ulingoni (ring officials) kutokana na kada hizi mbili kugusanagusana sana wakati wa mapambano na hivyo kuwa katika hatari ya kuambukizana maradhi kwa njia ya jasho au damu,</p> <p>9.1.3.10. Bondia anayetoka nje ya nchi kuja kucheza hapa Tanzania lazima afanye vipimo vya afya na uzito vya awali huko kwao katika hospitali inayotambulika na Serikali ya huko na nyaraka za vipimo hivyo zitapaswa kuthibitishwa na Shirikisho la Ngumi za Kulipwa la huko atokako kabla ya kuzituma Tanzania angalau siku saba (7) kabla ya tarehe ya pambano,</p> <p>9.1.3.11. Hakuna pambano litakaloweza kufanyika pasipo kuwepo kwa kumbukumbu za vipimo vya uzito na afya ya Bondia,</p> |  |
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|  | <p>9.1.3.12. Kila baada ya pambano kutakuwa na taarifa fupi ya maandishi itakayoandaliwa na Daktari wa ulingoni na kuwasilishwa kwa Afisa Mtendaji Mkuu wa Shirikisho ndani ya masaa 48 tangu kumalizika kwa pambano.</p> <p>9.2. <b>Upimaji wa Uzito;</b></p> <p>9.2.1. Kamati ya Ufundi na Mafunzo pamoja na Kamati ya Afya na matibabu zitashirikiana kuhakikisha kuwa:-</p> <p>9.2.1.1. Kwa kushirikiana na muandaaji (promota, tarehe muda na mahali pa kufanyia zoezi la kupima uzito na afya vinapangwa na kuwajulisha wahusika wote.</p> <p>9.2.1.2. Mzani utakaotumika kwa ajili ya kupimia uzito na sare zitakazotumika na maofisa watakaosimamia zoezi la kupimia uzito kwa upande wa Shirikisho vitatolewa na Shirikisho na kuhakikisha vimefika eneo la tukio angalau saa moja kabla ya muda wa kuanza kupima,</p> <p>9.2.1.3. Wataalam wa kusimamia zoezi la upimaji wanafika eneo la zoezi angalau saa moja kabla ya muda wa upimaji kuanza na watawajibika kuvaa sare zinakubalika na au zinazotolewa na shirikisho,</p> <p>9.2.1.4. Mabondia wote watakaoshiriki katika zoezi la upimaji wa uzito watatakiwa kuvaa mavazi ya heshima ya kupimia uzito,</p> <p>9.2.1.5. Taarifa ya zoezi la kupima uzito na taarifa za afya zilizowasilishwa na bondia mgeni wakati wa mapambano ya kimataifa vinawasilishwa kwa Daktari wa Shirikisho angalau masaa Kumi na Mawili (12) kabla ya Pambano kufanyika.</p> <p>9.2.1.6. Mwandaaji wa pambano (Promoter) anawajibu wa kuandaa eneo la kufanyia vipimo na kumtaarifu Afisa Mtendaji mkuu, mabondia/wasimamizi/klabu siku tatu (masaa 72) kabla ya vipimo kufanyika.</p> <p>9.2.1.7. <b>Mavazi ya kupimia uzito;</b> Katika zoezi la upimaji uzito, mabondia watavaa nguo zenye kusitiri maungo yao na kuthibitishwa na msimamizi wa zoezi hilo kabla hawajapanda kwenye mzani,</p> |  |
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|  | <p>9.2.1.8. Endapo bondia atakutwa na uzito zaidi ya anaopaswa kuwa nao kwa mujibu wa mkataba wa pambano wakati wa zoezi la upimaji uzito, atapewa muda wa masaa mawili (2) ili aweze kupunguza uzito huo na kufikia kiwango kinachostahili,</p> <p>9.2.1.9. Endapo bondia aliyezidi uzito atashindwa kupunguza uzito katika muda huo na uzito aliobaki nao unaangukia katika uzito wa kundi jingine tofauti na wanalopigania pande zote mbili pambano hilo litafutwa,</p> <p>9.2.1.10. Ikiwa pambano ni la ubingwa bingwa mtetezi amethibitika kuzidi uzito kwa kiwango kinachoangukia katika kundi jingine la uzito, Pande zote wanaweza kukubaliana kuendelea kucheza pambano husika, <b>isipokuwa</b> mambo yafuatayo lazima yazingatiwe:-</p> <ul style="list-style-type: none"> <li>(i) Bondia mwenye uzito mdogo akishinda, atatangazwa kuwa bingwa mpya wa mkanda huo,</li> <li>(ii) Bondia mtetezi (aliyezidi uzito) akishinda pambano hilo, bado atapoteza hadhi ya ubingwa (title) na mkanda utatangazwa kubakia wazi (vacant title),</li> <li>(iii) Bondia mpinzani akizidi uzito kwa kiwango kinachoangukia katika kundi jingine la uzito; Pande zote wanaweza kukubaliana kucheza pambano lisilo la ubingwa, na bondia mtetezi ataendelea kuwa na hadhi ya ubingwa wake.</li> <li>(iv) Mabondia wote wakizidi uzito kuliko uzito unaokubalika katika kundi hilo, pambano la ubingwa halitachezwa, promoter anaweza kuamua wacheze pambano lisilo la ubingwa ili kulinda maslahi ya wadau;</li> </ul> <p><b>Isipokuwa</b>, Shirikisho litawachukulia hatua za kinidhamu mabondia hao wote wawili kwa kukiuka mkataba; na adhabu yake ni:-</p> <ul style="list-style-type: none"> <li>a) Faini kiasi ya kiasi cha Shilingi laki Mbili (200,000/=) kila mmoja, au</li> <li>b) Kumfungia/ kuwafungia kwa muda maalum watakaona unafaa pale ambapo mmoja au wote ni watanzania-, au</li> <li>c) Adhabu zote mbili kwa pamoja,</li> </ul> |  |
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|  | <p>9.2.1.11. Endapo mabondia watapima uzito kwa ajili ya pambano la ubingwa wa taifa; na bingwa anayetetea ubingwa atakutwa na uzito zaidi au pungufu ya kiwango anachotakiwa kuwa nacho na akashindwa kuupunguza au kuongeza uzito huo katika muda wa ziada kama ilivyoelekezwa hapo juu, basi bingwa huyo atapoteza ubingwa wake papo hapo kwa mtindo unaojulikana kama “kupoteza ubingwa kwenye mizani”.</p> <p>9.2.1.12. Endapo mpinzani atakuwa amezidi uzito na bingwa akawa na uzito sahihi, pambano linaweza kufanyika. Ikitokea bingwa akashindwa pambano hilo, mpinzani hawezi kuvalishwa ubingwa huo kwa sababu ya kosa la kuzidisha uzito, ubingwa huo utaendelea kushikiliwa na bingwa.</p> <p>9.2.1.13. Endapo mpinzani atazidi uzito na kushinda pambano hilo, Shirikisho itautangaza ubingwa kuwa wazi.</p> <p>9.2.1.14. Endapo mabondia wote hawatafikisha kabisa uzito unaostahili kwa ajili ya pambano husika, pambano hili linaweza kuendelea kufanyika likiwa pambano lisilo la ubingwa (non-title fight) na ubingwa husika utakuwa wazi,</p> <p>9.2.1.15. Endapo pambano litaahirishwa kwa muda usiozidi masaa arobaini na nane (48), mabondia watalazimika kupima tena uzito endapo Idara ya Ufundi iliyo chini ya Shirikisho itapendekeza hivyo baada ya kufanya majadiliano na wahusika.</p> <p>9.2.1.16. Endapo bondia yeyote wa ndani au wa kutoka nje ya Tanzania atapata dharura ya aina yoyote na anaona kuwa atachelewa kufika katika zoezi la upimaji wa uzito anapaswa kutoa taarifa kwa Afisa Mtendaji Mkuu au kiongozi yeyote wa juu wa Shirikisho ingalau masaa sita (6) kabla ya muda uliopangwa kufika bila adhabu yoyote.</p> <p>9.2.1.17. Bondia atakefika baada ya zoezi la kupima uzito kuanza atatozwa faini ya asilimia 20 ya malipo yake ya pambano kwa mujibu wa mkataba wake. Pamoja na kutozwa faini ya Shilingi laki mbili (200,000) na shirikisho kwa bondia aliyeshindwa kufika kupima uzito bila ya taarifa, Muandaaji anaweza kufungua malalamiko ya kuvunjwa kwa mkataba ikiwa atahitaji kufanya hivyo.</p> |  |
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|  | <p>9.2.1.18. Endapo bondia yeyote wa ndani au kutoka nje ya Tanzania hatatokea kupima uzito katika siku/tarehe, mahali na muda uliopangwa bila kutoa taarifa ya masaa ishirini na nne (24) kwa Afisa Mtendaji Mkuu hatashiriki katika pambano hilo ikiwa ni pamoja na kuchukuliwa hatua za kinidhamu ikiwepo faini ya Tsh laki mbili tu (200,000/=).</p> <p>9.2.1.19. Endapo Bondia, baada ya kupima uzito na kuonekana hana tatizo, bila sababu ya msingi hajatokea kupanda ulingoni atachukuliwa hatua zifuatazo: -</p> <ul style="list-style-type: none"> <li>(i) Kulipa faini kwa Shirikisho ya Shilingi za Tanzania laki tano (500,000/=),</li> <li>(ii) Atafungiwa kwa muda usiopungua miezi kumi na mbili (12),</li> <li>(iii) Kumlipa muandaaji kiasi cha fedha kulingana na makubaliano yaliyopo kwenye Mkataba.</li> </ul> <p>9.2.1.20. Katika mazingira ambayo bondia amepima afya lakini hakufaulu vipimo (Medical Fail) au amekutwa anaumwa kiasi cha kutoweza kupambana, pambano litafutwa,</p> <p>9.2.1.21. Shirikisho litazingatia ushauri wa daktari kuhusu hali ya afya na uwezo wa bondia husika katika kushiriki na haitaruhusu bondia kupigana iwapo daktari atashauri asicheze katika pambano hilo kutokana na sababu za kiafya,</p> <p>9.2.1.22. Endapo Bondia atapoteza pambano la ngumi za kulipwa kwa pigo ambalo kwa mazingira yaliyopo mwamuzi anaona bondia aliyepigwa hataweza kuendelea (TKO) atalazimika kusimama kupigana kwa muda wa siku 30 na endapo atapoteza kwa pigo ambalo bondia ameangushwa chini na baada ya mwamuzi kumhesabia mpaka sekunde kumi, bondia huyo ameshindwa kunyanyuka (KO), atalazimika kusimama kupigana kwa siku tisini (90),</p> <p>9.2.1.23. Endapo tathmini ya baada ya pambano itaonesha kuwa Bondia yeyote amefanya udanganyifu ulingoni kwa kujifanya amepigwa na kupoteza pambano, na endapo udanganyifu huo utathibitishwa na Shirikisho wa pambano hilo, bondia husika atafungiwa kucheza ngumi za kulipwa kwa miezi 12 na kukatwa asilimia 90 ya malipo yake kwa mujibu wa mkataba,</p> <p>9.2.1.24. Kwa mapambano ya Kimataifa, Bondia kutoka nje ya Tanzania atalazimika</p> |  |
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|     | <p>kuwasilisha kwa Shirikisho nakala halisi ya ruhusa ya kucheza nje ya nchi (clearance) iliyotolewa na mamlaka inayohusika na kusimamia ngumi za kulipwa nchini mwake, kabla ya maandalizi yote kukamilishwa,</p> <p>9.2.1.25. Muandaaji atawajibika kuwasilisha nakala ya mkataba wa pambano kati yake na bondia Kutoka nje ya Tanzania pamoja na taarifa ya matokeo ya vipimo vya afya kwa Shirikisho siku saba (7) kabla ya pambano na atawasilisha nakala halisi za nyaraka hizo kabla ya zoezi la kupima uzito na afya halijafanyika,</p> <p>9.2.1.26. Mara baada ya zoezi lakupima uzito na afya kukamilika msimamizi wa zoezi la kupima uzito na afya mabondia pamoja na timu zao watafanya kikao ambacho pamoja na mambo mengine kitahusika na masuala yafuatayo:-</p> <ul style="list-style-type: none"> <li>(i) Msimamizi wa zoezi kuwakumbusha mabondia na timu zao juu ya sheria na kanuni za ulingoni pamoja na kutajiwa muda rasmi wa kufika ukumbini,</li> <li>(ii) Mabondia wa pande zote kuorodhesha majina ya wasaidizi wao wa ulingoni ambao ndio watakaoruhusiwa kuwa kwenye kona ya bondia,</li> <li>(iii) Mabondia wa pande zote kuchagua na kukubaliana juu ya kona zao ulingoni.</li> </ul> |  |
| 10. | <p style="text-align: center;"><b>USIMAMIZI WA M A P A M B A N O YA UBINGWA WA TAIFA NA KIMATAIFA</b></p> <p>10.1. <b>Uratibu wa mapambano.</b><br/>Mapambano yote ya ubingwa wa Taifa na kimataifa yanayofanyika Tanzania kati ya mabondia wa Tanzania na au bondia wa kutoka nje ya Tanzania yataratibiwa na kusimamiwa na Shirikisho kwa kufuata utaratibu ufuatao:-</p> <p>10.1.1. <b>Ubingwa wa taifa,</b></p> <ul style="list-style-type: none"> <li>10.1.1.1. Shirikisho ndio itakua na wajibu wa kuidhinisha kufanyika kwa mapambano ya ubingwa wa Taifa baada ya wakuzaji kuwasilisha maombi ya kuandaa mapambano ya ubingwa wa taifa,</li> <li>10.1.1.2. Shirikisho itaendesha mapambano ya ubingwa wa taifa kwa nafasi za ubingwa zilizo wazi ili kutoa fursa kwa mabondia waliokidhi vigezo</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                   |  |

kushindania ubingwa wa taifa ikiwemo kua katika orodha ya mabondia 10 bora katika kanzi data ya Boxrec ([www.boxrec.com](http://www.boxrec.com)) katika uzito wake,

10.1.1.3. Bingwa wa Tanzania atalazimika kutetea ubingwa wake kwa hiyari katika kipindi cha miezi mitatu (3) tangu alipotwaa ubingwa huo kwa kupambana na mmoja kati ya mabondia wanaotambuliwa katika orodha ya mabondia kumi (10) bora wa uzito wake,

10.1.1.4. Endapo bingwa atashindwa kuutetea ubingwa wake baada ya kupita miezi mitatu (3) Shirikisho itamlazimisha kutetea ubingwa huo dhidi ya bondia atakaeteuliwa na Shirikisho,

10.1.1.5. Bila ya kuathiri aya 10.1.1.4. hapo juu, ubingwa utakuwa wazi ikiwa mambo yafuatayo yatatokea kwa pamoja au moja kati ya hayo kwa bondia anayeshikilia ubingwa: -

(i) Atapewa adhabu na Shirikisho kutokana na makosa ya utovu wa nidhamu au makosa mengine ambapo adhabu yake itakuwa ya kufungiwa kwa zaidi ya miezi kumi na mbili (12),

(ii) Atasimamishwa kupigana kutokana na sababu za kiafya.

(iii) Atapoteza ubingwa endapo atashindwa pambano la uzito ambalo yeye ni bingwa.

(iv) Atathibitika kutumia madawa na mbinu haramu michezoni ambapo pia atafungiwa kupigana ngumi za kulipwa kwa miezi 12 au zaidi.

## 10.2. **Mapambano ya Kimataifa.**

Katika kukuza mchezo na viwango vya ushindani kwa mabondia, Shirikisho inaweza kutoa idhini kwa mapambano ya ubingwa kimataifa kwa vyama vinavyotambuliwa kuendesha mapambano ya ubingwa wa kimataifa na mapambano kimataifa yasiyo ya ubingwa kwa kuzingatia:-

10.2.1. Shirikisho pekee ndilo litakuwa na wajibu wa kuidhinisha kufanyika kwa mapambano ya ubingwa wa Kitaifa na ya ubingwa wa kimataifa yanayofanyika ndani ya Tanzania baada ya muandaaji kukamilisha taratibu zote za msingi zinahusiana na pambano la kimataifa,

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|     | <p>10.2.2. Kuthibitisha mkataba kati ya muandaaji na bondia angalau siku kumi na Nne (14) kabla ya pambano,</p> <p>10.2.3. Kuwakilisha Kibali cha kucheza nchini toka katika chombo chakusimamia ngumi zakulipwa katika nchi anayotokea ikiwemo Zanzibar angalau siku na saba (7) kabla ya pambano. Ikiwa bondia kutoka nje ya Tanzania hatowasilisha kibali ya kucheza kutoka katika nchi ambayo ni raia au mkazi wake atapewa masaa yasiyozidi 48 kufuatilia kibali hicho akiwa Nchini na endapo atashindwa kukipata ndani ya muda huo pambano litaahirishwa kwa muda usiozidi siku kumi na Nne (14) ili arejee nchini kwake akapate kibali husika na kurudi tena,</p> <p>10.2.4. Kuwasilisha taarifa ya afya ya bondia kwa Shirikisho siku saba (7) kabla ya pambano.</p> <p>10.2.5. Kuwasilisha kibali cha kuendesha pambano la ubingwa kimataifa kutoka chombo husika (sanctioning organization) kinachoendesha ubingwa huo siku kumi na nne (14) kabla ya pambano.</p>                                                                                                                                                                               |  |
| 11. | <p style="text-align: center;"><b>MIKATABA KATIKA NGUMI ZA KULIPWA</b></p> <p>11.1. <b>Aina za Mikataba.</b><br/>Kutakuwa na mikataba ya aina kuu tatu (3) ambayo Mwandaaji/ promota wa pambano lolote la ngumi za kulipwa atapaswa kuwasilisha katika Shirikisho, kabla na baada ya kutiwa saini kwa kuzingatia makundi yafuatayo:-</p> <p>11.1.1. <b>Mikataba Baina ya Mwandaaji na Bondia;</b></p> <p>11.1.1.1. Huu ni mkataba ambao Mwandaaji anaingia na kila Bondia wa ngumi za kulipwa ambaye anakusudia kumtumia katika pambano analoliandaa ili kuainisha masharti, haki na wajibu baina ya Mwandaaji na Bondia husika,</p> <p>11.1.1.2. Mwandaaji wa pambano lolote la ngumi za kulipwa la ndani ya nchi au la kimataifa linalofanyika ndani ya Tanzania anapaswa kuwasilisha katika Shirikisho, <b>nakala ya mkataba</b> baina yake na mabondia wa pande zote mbili watakaocheza katika pambano hilo,</p> <p>11.1.1.3. Mkataba wa kila bondia utawasilishwa ukiwa pamoja na viambatisho vyote muhimu vitakavyoliwezesha Shirikisho kupata taarifa zote zinazohitajika ili kuamua kuruhusu au kutoruhusu pambano hilo lifanyike. Viambatisho</p> |  |

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|  | <p>vya Mkataba wa Kila bondia anayeandaliwa pambano hili ni kama vifuatavyo:-</p> <ul style="list-style-type: none"> <li>(i) Taarifa za vipimo vya afya za bondia,</li> <li>(ii)</li> <li>(iii) Leseni hai ya Kupigana Ngumi za Kulipwa,</li> <li>(iv)</li> <li>(v) Leseni za wasaidizi wanaoambatana na bondia,</li> <li>(vi) Kibali cha kuja kupigana nchini kutoka Chama cha huko kwao, (kama ni pambano la kimataifa),</li> <li>(vii) Hati sahihi za kusafiria za bondia (kama ni pambano la kimataifa),</li> <li>(viii) Hati za kusafiria za wasaidizi wa bondia (kama ni pambano la kimataifa),</li> <li>(ix) Kiambatisho kingine kitakachoelekezwa na Shirikisho wakati wa kuwasilisha rasimu,</li> </ul> <p>11.1.1.4. Nakala hizo za mikataba ni lazima ziwasilishwe katika Shirikisho katika kipindi cha siku kumi na nne (14) ili kufanyiwa uchambuzi kwa lengo la kuona kama imezingatia Sheria na Kanuni za Mikataba za Tanzania zinazoongozwa na Sheria ya Mikataba (Sura ya 345) pamoja na Katiba ya Shirikisho na Kanuni hizi,</p> <p>11.1.1.5. Shirikisho litakuwa na mamlaka ya kuukataa au kuelekeza marekebisho ya mkataba wowote uliowasilishwa ikiwa baada ya kuuchambua mkataba huo limebaini dosari ambazo zinakinzana na Katiba au kanuni hizi na Sheria na kanuni mbalimbali za Nchi.</p> <p>11.1.1.6. Mwandaaji anayetaka kuandaa pambano la ngumi za kulipwa hatakiwi kufanya matangazo yoyote ndani ya ardhi ya Tanzania bila kuwa na kibali kilichoidhinishwa na Shirikisho na endapo amefanya hivyo Shirikisho halitazingatia wala kuwajibika kwa suala lolote litokanalo na ukiukwaji huo.</p> <p>11.1.1.7. Ikiwa mwandaaji ataendelea kutekeleza mkataba uliokataliwa au ulopaswa kurekebisha na Shirikisho, atakuwa ametenda kosa dhidi ya Kanuni hizi</p> |  |
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na anaweza kufikishwa mbele ya Kamati ya Nidhamu na Maadili ambako akitiwa hatiani ataadhibiwa kwa mujibu wa Kanuni husika.

11.1.1.8. Baada ya kupokea Mikataba, Kamati ya Ufundi ya Shirikisho itaratibu maombi ya kupata Kibali cha kuruhusu pambano hilo lifanyike kwa kufanya mambo yafuatayo:-

- (i) Kuruhusu Mwandaaji afanye malipo ya ada ya Shirikisho ya uratibu wa pambano hilo,
- (ii) Kuwasilisha barua maalum ya kwenda Baraza la Michezo la Taifa (BMT) kuomba kibali hicho pamoja na namba ya kufanyia malipo ya ada ya kibali cha pambano,
- (iii) Kufuatilia na kupokea kibali cha pambano kutoka BMT,
- (iv) Kukabidhi Kibali husika kwa Mwandaaji wa pambano hilo.

11.1.1.9. Mkataba wowote chini ya kundi hili unapaswa kubainisha kinagaubaga vipengele vyote muhimu ambavyo ni pamoja na: -

- (i) Majina kamili ya bondia wanaotazamiwa kupambana,
- (ii) Majina kamili ya Mwandaaji wa pambano hilo,
- (iii) Daraja la uzito watakalopigania,
- (iv) Tarehe ya pambano,
- (v) Mahali/ Ukumbi ambao pambano litakapofanyika,
- (vi) Malipo ya mkataba (purse money) kwa kila mabondia,
- (vii) Posho zingine kwa mabondia (kama zipo)
- (viii) Gharama za Safari za mabondia na wanaoambatana nao,
- (ix) Malipo na Posho zingine kwa maafisa wengine wa mchezo huo kwa kuzingatia viwango vya kitaifa au kimataifa vilivyowekwa katika

Jedwali maalum la tozo na posho katika Kanuni hizi,

(x) Bima ya inayodhamini pambano husika,

(xi) Suala jingine lolote ambalo Shirikisho litaelekeza kuhusishwa katika mkataba.

**11.1.2. Mkataba baina ya Mwandaaji na Ukumbi;**

11.1.2.1. Kutakuwa na Mkataba baina ya Mwandaaji wa Pambano la Ngumi za Kulipwa (Promota) na mmiliki wa ukumbi au miundombinu ambapo pambano hilo litafanyika kwa ajili ya kuainisha kinagaubaga masuala yafuatayo:-

(i) Haki za Mwandaaji wa pambano,

(ii) Wajibu wa mwandaaji wa Pambano,

(iii) Haki za mmiliki wa ukumbi,

(iv) Wajibu wa Mmiliki wa Ukumbi,

(v) Malipo/ bei ya Mkataba,

(vi) Usalama wa watu na mali zao,

(vii) Huduma za generator kunapokatika umeme,

(viii) Huduma ya vyakula/vinywaji na viburudisho vingine kwa ajili ya watazamaji,

(ix) Ushirikiano baina ya Mwandaaji, Mmiliki wa Ukumbi na Chombo kilichopewa haki za Matangazo mubashara ya pambano hilo (kama yatakuwepo),

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|  | <p>11.1.3. <b>Mikataba Baina ya Shirikisho, Mwandaaji na Chombo cha Matangazo.</b></p> <p>11.1.3.1. <b>Mkataba wa kurusha matangazo</b><br/> Kutakuwa na Mkataba baina ya Shirikisho na Mwandaaji wa Pambano la Ngumi za Kulipwa (Promota) na chombo cha Habari kitakachohusika na matangazo mubashara ya pambano husika kwa ajili ya kuainisha kinagaubaga masuala yafuatayo:-</p> <p>(i) Haki na wajibu wa Shirikisho,</p> <p>(ii) Haki na wajibu wa mwandaaji wa Pambano,</p> <p>(iii) Haki na Wajibu wa chombo cha habari</p> <p>11.1.3.2. <b>Haki za Matangazo.</b><br/> Haki za matangazo katika Mapambano ya Ngumi za kulipwa zitahusu –</p> <p>(i) Matangazo yanayoruka mubashara katika Television,</p> <p>(ii) Matangazo yanayoruka Mubashara katika Redio,</p> <p>(iii) Matangazo ya kurekodiwa (marejeo) katika televisheni na,</p> <p>(iv) Matangazo ya Kurekodiwa katika Redio,</p> <p>(v) Matangazo yanaruka katika mitandao ya kijamii</p> <p>11.1.3.3. <b>Umiliki wa Maudhui;</b><br/> Haki ya matangazo na Maudhui ya Mchezo wa Ngumi Za Kulipwa yatakua chini ya umiliki wa Shirikisho la Ngumi za Kulipwa Tanzania (TPBF). Shirikisho kupitia Kamati ya Habari na Uhusiano litaandaa mwongozo wa usimamizi na mgawanyo wa haki/maslahi yanayotokana na matangazo yanayorushwa mubashara au kurekodiwa na kurushwa baadaye.</p> <p>11.1.3.4. <b>Mgawanyo wa haki ya Matangazo.</b><br/> Baada ya makato ya kodi, mapato yatokanayo na maudhui ya mchezo wa Ngumi za Kulipwa yatagawanywa kwa uwiano ufuatao: -</p> |  |
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|     | <p>(i) (Asilimia themanini (80%) zitaenda kwa Mwandaaji,</p> <p>(ii) Asilimia Ishirini na Tano (20%)) zitaenda kwa TPBF.</p> <p>(iii) Kona mbili (2) kati ya Nne za ulingo zitatumiwa na Shirikisho kwa kuweka nembo yake Pamoja na wadau wake inaoshirikiana nao, na kona mbili (2) zilizobaki zitatumiwa na mwandaaji kuweka nembo zake au wadhamini wa pambano.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| 12. | <p style="text-align: center;"><b>UTARATIBU WA KUANDAA PAMBANO</b></p> <p>12.1. <b>Haki ya Kuandaa Pambano.</b><br/>Mwandaaji mwenye Leseni ya Ukuzaji wa Ngumi anaweza kuandaa Pambano la Ngumi za Kulipwa Tanzania Bara.</p> <p>12.2. <b>Kibali cha Pambano.</b><br/>Mwanadaaji hataweza kuandaa pambano isipokuwa kama amepata kibali cha pambano hilo kutoka shirikisho la ngumi za kulipwa Tanzania baada ya kutekeleza kikamilifu maelekezo ya sura ya ____ ya Kanuni hizi</p> <p>12.3. <b>Tarehe ya Pambano Kuthibitishwa na Shirikisho;</b></p> <p>12.3.1. Shirikisho ndiyo chombo chenye mamlaka ya mwisho ya kuidhinisha tarehe ya pambano la Ngumi za Kulipwa ikiongozwa na kalenda ya mwaka ya Shughuli ya Shirikisho,</p> <p>12.3.2. Pambano la Ngumi za Kulipwa halitafanyika bila ya mwandaaji mwenye Leseni hai kupata idhini ya tarehe ya pambano kutoka katika Shirikisho,</p> <p>12.3.3. Ili kupata tarehe husika mwandaaji wa pambano la Ngumi za Kulipwa atawasilisha kwa Afisa Mtendaji Mkuu wa Shirikisho- barua ya kusudio la kuandaa pambano na kuomba kibali.</p> <p>12.4. <b>Muda Wa Kuwasilisha Barua.</b><br/>Barua ya kusudio la kuandaa pambano na kuomba kibali inatakiwa iwasilishwe kwa Afisa Mtendaji Mkuu wa Shirikisho katika kipindi kisichopungua siku thelathini (30) kabla ya tarehe inayopendekezwa kufanyika kwa Pambano husika,</p> |  |

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|  | <p>12.5. <b>Maudhui Ya Barua.</b><br/> Mwandaaji anapowasilisha barua ya kusudio la kufanya pambano kwa Afisa Mtendaji mkuu wa Shirikisho atabainisha yafuatayo.</p> <p>12.5.1. Jina la Taasisi la Mwandaaji wa Pambano hilo,</p> <p>12.5.2. Nakala ya leseni yake ya Ukuzaji wa Ngumi iliyotolewa na Shirikisho,</p> <p>12.5.3. Nakala ya risiti ya malipo ya ada ya mwaka kutoka Baraza la Michezo la Taifa (BMT),</p> <p>12.5.4. Mahali/Ukumbi pendekezwa kwa ajili ya kufanyia Pambano hilo,</p> <p>12.5.5. Tarehe, Mwezi na mwaka (dd/mm/yy) pendekezwa kwa ajili ya pambano hilo.</p> <p>12.5.6. Ubingwa unaotarajiwa kushindaniwa kwenye pambano hilo,</p> <p>12.5.7. Orodha ya mabondia watakaocheza katika pambano hilo,</p> <p>12.5.8. Nakala za mikataba ya mabondia watakaocheza mapambano,</p> <p>12.6. <b>Hatua za Kamati ya ufundi;</b></p> <p>12.6.2. Baada ya Ofisi ya Afisa Mtendaji Mkuu wa Shirikisho kupokea barua ya kusudio la kuandaa pambano na kuomba kibali, ataelekeza katika Kamati ya Ufundi na Mafunzo ya shirikisho kwa ajili ya upembuzi wa masuala yaliyobainishwa,</p> <p>12.6.3. Kamati ya Ufundi na Mafunzo, kwa kuzingatia kalenda ya shughuli za Shirikisho itaamua kama tarehe iliyopendekezwa ikubaliwe au kushauri vinginevyo.</p> <p>12.7. <b>Kibali cha Pambano,</b></p> <p>12.7.1. Mwandaaji atapokea namba ya malipo kutoka Shirikisho ili kulipa ada ya kibali cha pambano hilo kwa Shirikisho kwa kuzingatia kiwango kilichoainishwa katika jedwali mahususi la ada na tozo kwenye kanuni za Fedha za Shirikisho.</p> <p>12.7.2. Kabla ya mwandaaji kukabidhiwa kibali cha Pambano, Shirikisho litamtaka mwandaaji huyo kuweka katika akaunti ya benki ya Shirikisho malipo yote yanayohusu malipo ya mabondia kwa mujibu wa mikataba. Aidha, Malipo mengine yatafanyika kwa njia benki/Control Namba kupitia akaunti ya Shirikisho na hati ya malipo kuwasilishwa kwa Afisa Mtendaji Mkuu wa Shirikisho katika kipindi cha siku kumi 10 kabla ya pambano.</p> |  |
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|     | <p>12.7.3. Isipokuwa pale ambapo amepewa ruhusa maalum na Shirikisho, Muandaaji wa pambano la Ngumi za Kulipwa hataruhusiwa kutangaza hadharani kuhusu pambano lolote ambalo kibali chake bado hakijatolewa, kwa muktadha huo, atakuwa na haki ya kufanya matangazo ya pambano hilo mara baada ya kukabidhiwa kibali cha pambano hilo. Mwandaaji atapaswa kuweka nembo (logo) ya Shirikisho katika matangazo yote ya pambano lake ikiwemo picha jongefu katika vyombo vya Habari,</p> <p>12.7.4. Mwandaaji yeyote ambaye bado hajakabidhiwa kibali cha pambano hataruhusiwa kuitisha mkutano na Waandishi wa Habari na kuutangazia Umma juu ya uwepo wa pambano husika, kukaribisha matangazo ya biashara au kuita wadhamini kwa kupitia pambano hilo.</p> <p>12.7.5. Kamati ya Nidhamu na Maadili ya Shirikisho itakuwa na mamlaka ya kusikiliza malalamiko dhidi ya mwandaaji yeyote ambaye atafanya matangazo ya pambano la Ngumi za Kulipwa kabla ya kupata kibali na itatoa adhabu ya faini au kufungia leseni yake kwa muda itakaoona unafaa au vyote kwa pamoja.</p> <p>12.7.6. Muandaaji yeyote wa Ngumi za kulipwa atakuwa na wajibu wa kutoa tiketi za hadhi ya juu kabisa (VVIP) zisizopungua kumi (10) mahususi kwa ajili ya Mafisa wa Shirikisho</p> |  |
| 13. | <p style="text-align: center;"><b>USIMAMIZI WA PAMBANO</b></p> <p><b>13.1. Aina za Mapambano;</b><br/>Kutakuwa na aina kuu tatu (3) za mapambano ambazo zitabainishwa kama ifuatavyo:-</p> <p><b>13.1.1. Pambano Kubwa.</b><br/>Sifa ya Pambano la Daraja la kwanza: -</p> <p>13.1.1.1. Bajeti ya pambano kuanzia shilingi milioni sabini (70) ikijumuisha na malipo ya udhamini, gharama halisi za uandaaji wa pambano kama vile malipo ya kumbi na miundombinu ya ukumbi ili kuwezesha pambano kufanyika, malipo halisi ya ubingwa,</p> <p>13.1.1.2. Pambano kurushwaa mubashara katika runinga na majukwa mengineyo.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |

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|  | <p>13.1.2. <b>Pambano la Kati.</b><br/>Sifa ya Pambano la daraja la kati; -</p> <p>13.1.2.1. Bajeti ya pambano kuanzia shilingi milioni ishirini (20) ikijumuisha na malipo ya udhamini, gharama halisi za uandaaji wa pambano kama vile malipo kumbi na miundombinu ya ukumbi ili kuwezesha pambano kufanyika, malipo halisi ya ubingwa,</p> <p>13.1.2.2. Pambano kurushwaa mubashara katika runinga na majukwa mengineyo.</p> <p>13.1.3. <b>Pambano dogo;</b><br/>Sifa ya Pambano la daraja la kati; -</p> <p>13.1.3.1. Bajeti ya pambano chini ya shilingi milioni ishirini (20) ikijumuisha na malipo ya udhamini, gharama halisi za uandaaji wa pambano kama vile malipo halisi ya kumbi na miundombinu ya ukumbi ili kuwezesha pambano kufanyika, malipo halisi ya ubingwa,</p> <p><b>13.2. Malipo ya watoa huduma;</b></p> <p>13.2.1. Shirikisho litaweka utaratibu wa malipo ya kazi kwa watoa huduma mbalimbali katika mapambano ya Ngumi za kulipwa kulingana na daraja la pambano kama ilivyoainishwa katika kifungu cha __</p> <p>13.2.2. Muandaaji atawajibika kulipa gharama za usafiri, chakula na malazi kwa maofisa wa Shirikisho ikiwemo maofisa wengine ikiwa afisa husika atalazimika kusafiri umbali wa kilomita _____ toka anapoishi hadi eneo litakapofanyika pambano.</p> <p><b>13.3. Uanachama Katika Vyama vya Kitaalam;</b><br/>Muandaaji/Mkuzaji, card girl, msherehesaji, mzengezi wa mechi, daktari wa ulingoni, hawatalazimishwa kuwa wanachama wa Chama Cha Waandaaji/ mapromota au Wakuzaji. Kwa muktadha huo, Shirikisho litafanya kazi na muhusika kwa kuzingatia masharti yaliyowekwa kwenye leseni ya kada husika na vigezo vilivyowekwa, bila kujali kama ni mwanachama wa chama cha kada yake au la.</p> <p><b>13.4. Taarifa ya mkaguzi;</b><br/>Mkaguzi wa pambano atawajibika kuwasilisha taarifa ya pambano kwa maandishi ndani ya masaa 24 tangu kumalizika kwa pambano husika, na kwa mapambano ya ubingwa wa kimataifa msimaizi wa pambano hilo atawajibika kuwasilisha nakala ya matokeo ya</p> |  |
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|            | <p>pambano hilo kwa mkaguzi wa Shirikisho mara tu baada ya matokeo ya pambano hilo kutangzwa.</p> <p><b>13.5. Adhabu ya Kutowasilisha Taarifa;</b><br/> Mkaguzi wa mapambano yasiyo ya ubingwa atakaposhindwa kuwasilisha taarifa kwa wakati ataondolewa kwenye orodha ya kuwa mkaguzi katika Shirikisho.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |
| <b>14.</b> | <p style="text-align: center;"><b>‘SHERIA’ ZA ULINGONI</b></p> <p><b>14.1. Sheria zinazoundwa na Shirikisho kupitia Kanuni hizi.</b><br/> Shirikisho linaunda Kanuni maalum za ulingoni kupitia Kamati ya Ufundi na kisha kuwasilisha katika Kamati ya Utendaji kwa ajili ya kuziwasilisha katika Mkutano Mkuu kwa ajili ya kuidhinishwa kwa matumizi. Sheria hizo ni kama ifuatavyo: -</p> <p>14.1.1. Mwandaaji anawajibika kuhakikisha muda uliopangwa kwa ajili ya kupima uzito pamoja na muda wa kuanza pambano kwa mujibu wa kibali chake unafanyika. Kuchelewa kuanza kwa zoezi la upimaji au pambano au vyote viwili kutapelekea muandaaji kulipa faini isiyozidi Shilingi Laki Tano (500,000/=) ikiwa kamati ya ufundi itajiridhisha kuwa sababu za kuchelewa zilitokana na uzembe wa muandaaji.</p> <p>14.1.2. Mwandaaji wa pambano ana wajibu wa kuandaa mazingira rafiki kwa kila bondia anayetazamiwa kupanda ulingoni kuweza kufanya maandalizi ya mwili na mazoezi ya mwisho kabla na baada ya pambano, vilevile, muandaaji atawasilisha gloves za kupigania kulingana na idadi ya mapambano zenye wakia stahiki kulingana na uzito uliodhinishwa kwa mabondia husika.</p> <p>14.1.3. Mabondia pamoja na maofisa wa ulingoni watafika katika ukumbi wa tukio masaa mawili kabla ya muda wa kuanza kwa pambano kuanza.</p> <p>14.1.4. Msimamizi wa pambano atawatambua na kuwakagua mabondia na timu za wasaidizi wa ulingoni ndani ya muda huo.</p> <p>14.1.5. Bondia au afisa wa ulingoni atakayefika nje ya muda uliopangwa kabla ya muda wa kuanza pambano ataadhibiwa na shirikisho kwa kukatwa asilimia 10 ya malipo yake</p> |  |

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|  | <p>ya mchezo husika kama adhabu ya kuchelewa kwake;</p> <p>14.1.6. Katika mapambano ya ubingwa, bondia atakayecheza kutokea kona nyekundu (Red Corner) atakaa akitizamana na bondia anayecheza akitokea kona ya bluu (Blue Corner) na mabondia wote watapanda ulingoni wakiwa na wasaidizi (seconds) wasiopunguna wawili (2) na wasiozidi wanne (4) kila upande, sawa na idadi ya watu wawili chini na wawili juu ikiwa ni pamoja na kocha wa bondia.</p> <p>14.1.7. Katika mapambano yasiyo ya ubingwa, bondia atakayecheza kutokea kona nyekundu (Red Corner) atakaa akitizamana na bondia anayecheza akitokea kona ya bluu (Blue Corner) na mabondia wote watapanda ulingoni wakiwa na wasaidizi (seconds) wasiozidi wawili (2) kila upande, sawa na mtu mmoja chini na mmoja juu ikiwa ni pamoja na kocha.</p> <p>14.1.8. Katika mapambano yote ya ubingwa kila bondia ataruhusiwa kuhudumiwa na wasaidizi wasiozidi wawili ndani ya ulingo wakati wa mapumziko ya dakika 1 kati ya mzunguko na mzunguko.</p> <p>14.1.9. Bondia na wasaidizi wake wanawajibu wa kutii kanuni za ulingo zilizoamuriwa kutumika, kila upande watakatwa asilimia 10 ya malipo yao ikiwa mmojawao au wote watakiuka kanuni halali za ulingoni.</p> <p>14.1.10. Bondia atamteua mmoja kati ya wasaidizi wake wa ulingoni kuwa “chief second” na kumtambulisha kwa mwamuzi katika pambano husika kwa ajili ya kumshirikisha katika maamuzi ya kisheria au dharura ulingoni,</p> <p>14.1.11. Wasaidizi wote wa ulingoni wasio na leseni hai inayotolewa na Shirikisho kulingana na aina ya huduma mahususi anayotoa hapo ulingoni hawataruhusiwa kuwepo ulingoni.</p> <p>14.1.12. Mzunguko hauwezi kuanza ikiwa bondia hajavaa kikinga kinywa.</p> <p>14.1.13. Bondia anaweza kupunguziwa alama ikiwa mwamuzi ataona kwamba bondia ametema kikinga kinywa kwa makusudi.</p> <p>14.1.14. Mashabiki wa bondia hawataruhusiwa kuegemea ulingo, kuingia ulingoni au kuwa kwenye kona ya mpinzani wakati pambano likiendelea, ukiukwaji wa kipengele hiki</p> |  |
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|  | <p>utapelekea bondia husika na timu yake kukatwa asilimia 10 ya mapato yake.</p> <p>14.1.15. Wasaidizi wa bondia wataruhusiwa kuwa na vifaa kama vile Maji, mafuta mazito yasiyo na harufu, taulo na ndoo ya kutemea mate,</p> <p>14.1.16. Ikiwa bondia au timu yake wana malalamiko yoyote yatokanayo na pambano husika, watalazimika kuyawasilisha malalamiko hayo katika Shirikisho kwa maandishi ndani ya masaa 24 tangu kumalizika kwa pambano, wakiambatisha vielelezo vyote kama vipo.</p> <p>14.1.17. Ikiwa Bondia yeyote atashutumu/kukashifu/kutoa lugha ya matusi hadharani dhidi ya waamuzi au watumishi wa Shirikisho akiwa juu ama chini ya ulingo, yeye na timu yake watapelekwa mbele ya kamati ya Nidhamu na Maadili na wakitiwa hatiani wataadhibiwa kwa kufungiwa mwaka mmoja au faini isiyozidi shilingi Laki tano (500,000/=) au vyote viwili kwa pamoja.</p> <p>14.1.18. Maafisa wa ulingoni hawataruhusiwa kutoa maoni yao kwenye vyombo vya habari kuhusu uamuzi katika Ngumi za Kulipwa kabla, wakati na baada ya mapambano. Afisa atakayekiuka kipengele hiki atafikishwa katika kamati ya Nidhamu na Maadili na akitiwa hatiani ataadhibiwa faini isiyopungua laki mbili (200,000), au kufungiwa kwa muda usiozidi mwaka mmoja au adhabu zote mbili kwa pamoja.</p> <p>14.1.19. Endapo afisa yeyote wa ulingoni akiwa katika kutimiza majukumu yake ataharibu pambano kwa makusudi, mathalani, kubadilisha matokeo yaliyoletwa na majaji, atachukuliwa hatua za kinidhamu/kimaadili ikiwemo kufungiwa kwa kipindi maalum au kupigwa faini isiyopungua shilingi Laki Mbili (200,000) au vyote viwili kwa pamoja.</p> <p>Mwandaaji wa pambano anawajibu wa kuweka uzio au kizuizi (Barrier) kati ya majaji na mashabiki ili kuwapa majaji usalama na utulivu wa kutimiza majukumu yao bila kubughudhiwa na mashabiki. Pambano halitaanza mpaka Kanuni hii imetimizwa na muandaaji atapigwa faini ya shilingi Laki tatu (300,000/=) kwa kuchelewesha kuanza pambano kwa sababu ya kuchelewa kuweka uzio</p> |  |
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**14.2. Sheria jumuishi za ngumi.**

Shirikisho linaasili sheria zilioundwa na “Association of Boxing Commissions (ABC)” ambazo zinajulikana kama **“SHERIA JUMUISHI ZA NGUMI (kama zilivyothibitishwa Agosti 25, 2001. Marekebisho ya Agosti 2, 2002, Marekebisho ya Julai 24, 2012, Marekebisho ya Julai 29, 2014, Marekebisho ya Agosti 3, 2016)** kuwa sheria mahususi za ulingoni itakazozitumia kama ifuatavyo: -

- 14.2.1. Kila mzunguko utakuwa na dakika tatu (3) za mchezo na dakika moja (1) ya mapumziko kati ya mzunguko mmoja na mzunguko mwingine,
- 14.2.2. Mwamuzi ndiye atakuwa na maamuzi ya mwisho (sole arbitor) katika pambano husika ulingoni. Sheria hii haitazuia ukaguzi wa video au ukaguzi mwingine wa uamuzi uliofanywa na mwamuzi ulingoni chini ya taratibu za mamlaka ya udhibiti inayotumika ikiwa malalamiko yatawasilishwa kwa madai ya ukiukaji wa wazi wa kanuni.
- 14.2.3. Mapambano yote yataamuliwa kwa uamuzi wa majaji watatu (3)
- 14.2.4. Mfumo wa alama 10 ndio utakaotumika na majaji watatu katika kufanya maamuzi.
- 14.2.5. Mfumo wa kuhesabu mpaka Nane (8) baada ya “knockdown” ndio utakaotumika katika mapambano yote.
- 14.2.6. Mabondia wote wa kulipwa wanawajibika kuvaa kikinga kinywa wanapokuwa ulingoni. Ikiwa kikinga kinywa kitadondoka wakati pambano likiendelea, mwamuzi atasimamisha pambano na kuhakikisha bondia anavalishwa kikinga kinywa haraka iwekanavyo.
- 14.2.7. Hakutakuwa na kuhesabiwa kwa nukta Nane (8) ikiwa bondia amesimama.
- 14.2.8. Sheria ya “Knockdown” tatu (3) haitatumika
- 14.2.9. Bondia atahesabiwa nukta ishirini (20) ikiwa atatolewa nje ya ulingo kwa konde. Bondia hapaswi kusaidiwa na watazamaji au wasaidizi wake wa ulingoni. Iwapo atasaidiwa na mtu yeyote, bondia huyo anaweza kupoteza pointi au kuenguliwa huku uamuzi huo ukiwa ndani ya uamuzi wa mwamuzi pekee.
- 14.2.10. Bondia ambaye amedondoshwa hatookolewa na kengele katika mzunguko wowote

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |
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|  | <p>ule.</p> <p>14.2.11. Ikiwa bondia atapata jeraha litokanalo na konde halali na ikiwa jeraha hilo ni kubwa kiasi cha kukatisha pambano, bondia aliyejeruhiwa atapoteza pambano kwa TKO.</p> <p>14.2.12. <b>Majeraha yatokanayo na faulo.za makusudi</b></p> <p>(i) Ikiwa faulo ya makusudi itasababisha jeraha na ikiwa jeraha hilo ni kubwa kiasi cha kusababisha kukatisha pambano mara moja. Bondia aliyesababisha jeraha atapoteza kwa “disqualification”.</p> <p>(ii) Ikiwa faulo ya makusudi itasababisha jeraha na bado pambano likaendelea, mwamuzi ataitaarifu mamlaka na kukata alama mbili (2) kutoka kwa bondia aliyesababisha jeraha hilo. Kukatwa alama kwa faulo za makusudi ni lazima.</p> <p>(iii) Ikiwa faulo ya makusudi itasababisha jeraha na pambano bado likaruhusiwa kuendelea, na jeraha hilo likasababisha pambano kutoendelea baada ya mzunguko wa Nne (4), bondia aliyejeruhiwa atashinda kwa “TECHNICAL DECISION” ikiwa yeye ndiye atakayekuwa anaongoza kwa alama; na pambano litakuwa “TECHNICAL DRAW” ikiwa bondia aliyejeruhiwa atakuwa nyuma kwa alama au watakuwa na alama sawa.</p> <p>(iv) Ikiwa bondia atajijeruhi mwenyewe wakati akijaribu kufanya faulo kwa mpinzani wake kwa makusudi, mwamuzi hatochukua hatua yoyote kwa ajili yake, na jeraha hili litahesabika kama amepigwa konde halali</p> <p>(v) Ikiwa mwamuzi ataona kwamba bondia anaonesha tabia zisizo za kiuanamichezo, anaweza kusitisha pambano na kuamua kwa mtindo wa “disqualification” kwa bondia aliyeonesha tabia hizo.</p> <p>14.2.13. <b>Majeraha yatokanayo na faulo zisizo za makusudi;</b></p> <p>(i) Ikiwa faulo isiyo ya makusudi itasababisha jeraha kubwa ambalo litatosha kwa kumfanya mwamuzi asimamishe pambano, pambano hilo litaamuliwa kwa mtindo wa “NO CONTEST” ikiwa pambano hilo litasimamishwa kabla ya kukamilika kwa mizunguko minne (4). Mizunguko mine (4) inakamilika pale tu kengele inapogongwa kuashiria nisho wa mzunguko wan nne.</p> |  |
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|            | <p>(ii) Ikiwa ajali isiyo ya makusudi itasababisha jeraha kiasi cha kutosha kwa mwamuzi kusimamisha pambano baada ya mizunguko minne kufanyika, pambano litaamuliwa kwa “TECHNICAL DECISION” kwa bondia ambaye atakuwa anaongoza kwa alama wakati pambano hilo linasimamishwa.</p> <p>a. Mzunguko ambao haujakamilika utaamuliwa. Ikiwa hakuna tendo litakalotokea, mzunguko huo utaamuliwa sawa. Hii ni kwa hiari ya majaji.</p> <p>14.2.14. Bondia atakayepigwa chini ya mkanda bila ya kukusudia anatakiwa aendelee na pambano baada ya kupewa muda wa kupumzika usiozidi dakika tano (5), vinginevyo akizidisha muda au akigoma kuendelea atapoteza pambano .</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |
| <b>15.</b> | <p style="text-align: center;"><b>KIBALI CHA PAMBANO LA NJE YA TANZANIA</b></p> <p><b>15.1.</b> Bondia yeyote aliyethibitishwa na kupewa Leseni ya kucheza Ngumi za Kulipwa anaweza kwenda kucheza pambano la kulipwa nje ya Tanzania, isipokuwa anapaswa kupitia kwa wakala au meneja wake, kutekeleza kwanza mambo yafuatayo:-</p> <p>15.1.1. Kuwasilisha barua ya mwaliko pamoja na nakala halisi ya Mkataba wa pambano hilo kwa Afisa Mtendaji Mkuu wa Shirikisho, ingalau siku sitini (60) kabla ya tarehe ya pambano,</p> <p>15.1.2. Kuwasilisha uthibitisho wa Leseni na daraja lake la ubora katika Shirikisho,</p> <p>15.1.3. Kuwasilisha Leseni za wataalam/wasaidizi wote anaoambatana nao kwenda huko,</p> <p>15.1.4. Kuomba Kibali na barua za utambulisho kutoka BMT kupitia Shirikisho, kwenda katika mamlaka za uhamiaji,</p> <p>15.1.5. Kufanya au kuwasilisha kwa daktari wa Shirikisho vipimo vyote vya uzito na afya,</p> <p>15.1.6. Kushirikiana na Daktari wa Shirikisho kutuma kwanza huko aendako nyaraka zote muhimu kabla yeye hajaenda huko,</p> <p>15.1.7. Kulipa katika akaunti ya benki ya Shirikisho ada ya kibali cha pambano nje ya nchi,</p> <p><b>15.2.</b> Baada ya kujiridhisha, Shirikisho litaratibu maombi na upatikanaji wa vibali na hati za kusafiria</p> |  |

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|            | <p>kutoka katika mamlaka za Serikali pamoja na kuandika barua ya kuruhusu (clearance letter) kwenda katika chombo kinachosimamia ngumi za kulipwa katika nchi ambayo bondia anakwenda kucheza,</p> <p><b>15.3.</b> Katika kipindi cha siku saba (7) tangu arejee nchini toka katika pambano hilo, Wakala wa bondia au meneja aliyesafiri na bondia husika, atawasilisha katika Shirikisho taarifa ya maandishi kuhusu pambano aliloshiriki,</p> <p><b>15.4.</b> Kukiuka kipengele hiki ni kosa la kinidhamu na kimaadili na endapo atafikishwa na kutiwa hatiani katika Kamati ya Nidhamu na Maadili, ataadhibiwa kulipa faini isiyopungua shilingi Laki tano (500,000/=) au kufungiwa kujihusisha na ngumi za kulipwa kwa mwaka mmoja au vyote viwili kwa pamoja.</p>                                                                                                                       |  |
| <b>16.</b> | <p style="text-align: center;"><b>MAREKEBISHO YA KANUNI</b></p> <p><b>16.1.</b> Kanuni hizi zinaweza kufanyiwa marekebisho wakati wowote kufuatia mapendekezo ya vyombo vya utekelezaji au maelekezo ya Mkutano Mkuu,</p> <p><b>16.2.</b> Ikiwa Sekretarieti ina maoni yanayopasa kanuni kurekebisha itawasilisha maoni yake katika Kamati ya Utendaji ambayo ikiyakubali itayawasilisha katika Mkutano Mkuu wa Shirikisho kwa ajili ya kupata idhini.</p> <p><b>16.3.</b> Marekebisho hayo yanaweza kuhusisha kurekebisha kwa kupunguza au kuongeza neno, sentensi, kifungu kimoja au vifungu kadhaa, kwa nia ya kurahisisha utekelezaji wake au kuboresha masharti ya kifungu hicho kwa maslahi mapana ya Shirikisho.</p> <p><b>16.4.</b> Marekebisho yoyote yakifanyika ni lazima kuwasilishwa kwa Msajili wa Vyama vya Michezo kwa ajili ya kupata idhini yake kwa mujibu wa Sheria.</p> |  |
| <b>17.</b> | <p style="text-align: center;"><b>IDHINI NA KUANZA KUTUMIKA KWA KANUNI HIZI</b></p> <p><b>17.1. Uthibitisho;</b><br/>         Kanuni hizi zimethibitishwa katika Mkutano Mkuu wa Shirikisho uliofanyika Tarehe..... Mwezi..... Mwaka..... uliofanyika</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |

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|  | <p>Katika ukumbi wa..... mkoa.....</p> <p><b>17.2. Idhini ya Msajili;</b><br/>         Kanuni hizi zimewasilishwa kwa Msajili wa Vyama vya Michezo kwa ajili ya kupata idhini yake kwa mujibu wa Sheria.</p> <p><b>17.3. Kuanza kutumika;</b><br/>         Kanuni hizi zitaanza kutumika tarehe ambayo zitaidhinishwa na Msajili wa Vyama vya Michezo chini ya Baraza la Michezo la Taifa kwa mujibu wa Sheria ya Baraza la Michezo la Taifa (Sura 49) na Kanuni zake TS Na.441 kama zilivyorekebisha na TS Na.739 la 2020.</p> |  |
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**JEDWALI LA ADA, MALIPO NA TOZO MB ALIMBALI ZINAZOLIPWA KATIKA SHIRIKISHO (TPBF)**

**JEDWALI A**

**ADA NA MALIPO/TOZO MBALIMBALI ZINAZOPENDEKEZWA**

| <b>NAMBA</b>               | <b>MAELEZO YA ADA/TOZO</b>          | <b>KIASI CHA MALIPO (TZS)</b> | <b>MAONI YA WADAU</b> |
|----------------------------|-------------------------------------|-------------------------------|-----------------------|
| <b>LESENI: KANUNI YA 4</b> |                                     |                               |                       |
| 1.                         | Leseni ya bondia                    | 15,000                        |                       |
| 2.                         | Leseni ya kocha                     | 20,000                        |                       |
| 3.                         | Leseni ya msaidizi wa ulingoni      | 20,000                        |                       |
| 4.                         | Leseni ya afisa wa ulingoni         | 20,000                        |                       |
| 5.                         | Leseni ya daktari wa ulingoni       | 20,000                        |                       |
| 6.                         | Leseni ya mkuzaji/promota           | 50,000                        |                       |
| 7.                         | Leseni ya wakala/mzengezi           | 50,000                        |                       |
| 8.                         | Leseni ya msimamizi.meneja          | 50,000                        |                       |
| 9.                         | Leseni ya mshereheshaji             | 50,000                        |                       |
| 10.                        | Leseni ya kibango (card girl)       | 50,000                        |                       |
| 11                         | Leseni ya Daktari                   |                               |                       |
| <b>MALIPO MENGINE</b>      |                                     |                               |                       |
| 11.                        | Kibali cha kuandaa pambano dogo     | 700,000                       |                       |
| 12.                        | Kibali cha kuandaa pambano la kati  | 2,800,000                     |                       |
| 13.                        | Kibali cha kuandaa pambano kubwa    | 8,000,000                     |                       |
| 14.                        | Kibali cha kusafiri nje ya nchi     | 100,000                       |                       |
| 15.                        | Ada ya kuwasilisha malalamiko       | 50,000                        |                       |
| 16.                        | Ada ya kukata rufaa dhidi ya uamuzi | 50,000                        |                       |

**JEDWALI B**  
**MALIPO NA FAINI**

| NAMBA | MAELEZO                                                                                                  | KANUNI                                                                                                                             | ADHABU NA FAINI                                                                                                               | MAONI YA WADAU |
|-------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------|
| 1.    | Mabondia wanapigania ubingwa kuzidi uzito kuliko uzito unaokubalika katika kategoria ya ubingwa.         | Kanuni ya 9 (9.2.1) (9.2.1.10) (iv)(a)<br><br>Kanuni ya 9 (9.2.1) (9.2.1.10) (iv)(b)<br><br>Kanuni ya 9 (9.2.1) (9.2.1.10) (iv)(c) | (a) Faini ya Tshs. 200,000/= Au,<br><br>(b) Kufungiwa muda maalum. Au,<br><br>(c) Adhabu zote 2 (a na b) kwa pamoja.          |                |
| 2.    | Bondia atakefika baada ya zoezi la kupima uzito kuanza.                                                  | Kanuni ya 9(9.2.1.18)                                                                                                              | faini ya asilimia 20 ya malipo yake kwa mujibu wa mkataba.                                                                    |                |
| 3.    | Bondia kutotokea kupima uzito katika siku/tarehe, mahali na muda uliopangwa bila kutoa taarifa           | Kanuni ya 9(9.2.1.19)                                                                                                              | Faini ya Tsh. 200,000/=                                                                                                       |                |
| 4.    | Bondia, baada ya kupima uzito na kuonekana hana tatizo, kutotokea kupanda ulingoni bila sababu za msingi | Kanuni ya 9(9.2.1.20) (i)<br><br>Kanuni ya 9(9.2.1.20) (ii)                                                                        | (a) faini 500,000/=<br><br>(b) kufungiwa kwa muda usiopungua miezi 12.                                                        |                |
| 5.    | Endapo bondia atathibika kufanya udanganyifu ili ashindwe pambano                                        | Kanuni ya 9(9.2.) (9.2.1.24.)                                                                                                      | (a) kufungiwa kucheza ngumi za kulipwa kwa miezi 12. Na,<br><br>(b) kukatwa asilimia 90 ya malipo yake kwa mujibu wa mkataba, |                |
| 6.    | Bondia kuthibitika kutumia madawa na mbinu haramu michezoni                                              | Kanuni ya 10 (10.1) (10.1.1.5.) (iv)                                                                                               | kufungiwa kupigana ngumi za kulipwa kwa miezi 12 au zaidi.                                                                    |                |
| 7.    | Mwandaaji kuchelewesha kuanza zoezi la upimaji au uzito au kuanza kwa pambano                            | Kanuni ya 14(14.) (14.1.1.)                                                                                                        | Faini isiyozidi 100,000/=                                                                                                     |                |
| 8.    | Bondia au afisa wa ulingoni kufika nje ya muda uliopangwa kabla ya muda wa kuanza pambano.               | Kanuni ya 14(14.) (14.1.5.)                                                                                                        | Kukatwa asilimia 10 ya malipo yake.                                                                                           |                |
| 9.    | Mashabiki wa bondia kuegemea ulingo, kuingia ulingoni au kuwa                                            | Kanuni ya 14(14.) (14.1.14.)                                                                                                       | Kukatwa asilimia 10 ya malipo yake kwa mujibu wa mkataba.                                                                     |                |

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|     | kwenye kona ya mpinzani wakati pambano likiendelea                                                                                                                                         |                               |                                                                                                                                        |  |
| 10. | Bondia au yeyote kwenye timu yake kukutwa na hatia ya kushutumu au kukashifu au kutoa lugha ya matusi hadharani dhidi ya waamuzi au watumishi wa Shirikisho akiwa juu ama chini ya ulingo, | Kanuni ya 14(14.1) (14.1.17.) | (a) kufungiwa mwaka mmoja<br>(b) au, faini isiyozidi shilingi 500,000/=                                                                |  |
|     |                                                                                                                                                                                            |                               | (c) Au vyote viwili kwa pamoja                                                                                                         |  |
| 11. | Afisa wa ulingoni kutoa maoni yao kwenye vyombo vya habari kuhusu uamuzi katika Ngumi za Kulipwa kabla, wakati na baada ya mapambano.                                                      | Kanuni ya 14(14.1) (14.1.18.) | (a) Faini isiyopungua laki mbili (200,000),<br>(b) Au kufungiwa kwa muda usiozidi mwaka mmoja,<br>(c) Au adhabu zote mbili kwa pamoja. |  |
| 12. | Afisa wa ulingoni ataharibu pambano kwa makusudi                                                                                                                                           | Kanuni ya 14(14.1) (14.1.19.) | (a) Kufungiwa kwa kipindi maalum<br>(b) Au faini isiyopungua shilingi 200,000/=                                                        |  |
|     |                                                                                                                                                                                            |                               | (c) Au vyote viwili kwa pamoja.                                                                                                        |  |
| 13. | Mwandaaji kushindwa kuweka vizuizi baina ya mashabiki na maafisa wa ulingoni na kusababisha kuchelewa kwa pambano                                                                          | Kanuni ya 14(14.1) (14.1.19.) | Faini ya shilingi 300,000/=                                                                                                            |  |